



Valley United Way
serving Ansonia, Derby, Oxford, Seymour and Shelton

what matters.™

37th Annual Report 2004

what matters.™

resilient communities



successful children



strong families



committed volunteers

Members of the Corporation (Terms to Expire 2005)

Michael Adanti	Edward DeMarseilles	Patricia Halligan	Daniel Martin	Glynis Powanda	Robin Skowronski
Joseph Andreama	Gregory P. DeStefano	Pennell W. Hamilton	Tommy Mattutini	William C. Powanda	John Slovak
Jean Antinozzi	Angelo Dirienzo	Michael Harkins	Brian McCoy	Calvin K. Price	Irene G. Smith
Achille A. Apicella	Francis Dobkowski	Hubert Harrell	Sean McDonnell	William E. Purcell	Maria Smith
Terri Atwood	Laura J. Donahue	James Hodge	Joseph McKnight	Barbara Quinn	Madeleine M. Sobin
Susan Aylward	Julius Douglas	Robert Hunter	Marianne McKnight	Josephine Quinn*	Phyllis Sochrin
Joyce Barclay	Lily Douglas	Maria Johnson	Hazel McNair	Jeffrey Ramos	Ramon Sous
Daun Barrett	Chuck Drabek	Terry Jones	Josephine McPhail	Denise Rawles-Smith	Jeff South
Robert Bartone	William S. Dunlop	Diane Joy	William Meddaugh	Kathy Reese	Karen Spargo
William C. Bassett	Eleanor Duplese	John Joy	Angie Medina*	Matthew Reyher	Colleen Spooner*
Richard O. Belden	Jay Dworkin	Richard Kashuba	William Menna	Patricia Reynolds	Gregory J. Stamos
Susan Nofi-Bendici*	Frederick J. Elmy	Jack Keefe	Francis H. Michaud, Jr.	Arthur C. Rider	Charles M. Stankye, Jr.
David Blackburn	Lynne Farrell	Jack Kelleher	Edward W. Miller, Jr.*	David M. Rifkin	William Stapleton
Helen I. Brady	Richard Feher, Jr.	M. Elizabeth Kennard	Joseph M. Miller	Millie Rios	Russell Stockman
Edward G. Brickett	Alfred G. Felice, Jr.	John P. Kiley, Jr.	Lynn Miller	Rick Ritacco	Diane Stroman
Tracy Broadway	Alice Ferreira	Richard Knoll	William M. Miller	Richard Rosen	Thomas M. Sutnik
Richard Bshara	Bessie Fisher	Raymond Kostka	William M. Miller, Jr.	Howard Russell	Leon Sylvester
Rosemary Butler	John Frey	Robert Koskelowski	George Mitchell	Eileen Ryan	Cheryl Tedesco*
Violet Cable	Thomas A. Gabianelli	Kenneth Kreiger	Edith Morales	George Ryan	Andrew Testa
Adrienne Cabral	Peter Galla*	Charlene Labote*	Scott Morse	James E. Ryan	Dominick Thomas
Vince Caramanello	Dorothy Gandy	Shanon H. LaJeunesse	Grant Mudge	William Ryan	Norman Tice
Patrick Carey*	Thomas Gardella	Patrick Lapera	James Murray	Vince Santilli*	Vincent Tonucci
Gail Catlin	Marc Garofalo	Gary Lavin	Cheryl Nickerson	Robert Saracino	Alan Tyma
Patrick Charmel	James Geissler	William C. Lesko	H. Tom Nickse	Frances Savitsky	Nancy Valentine*
Terry R. Chatfield	Linda Gentile	David Lewis	William C. Nimons	Kenneth E. Schaible	Robert VanEgghen
Wilhemenia Christon	Peter Ghione	Rev. Robert Linder*	Robert Novak	Jeffrey Schaper	John Vavra
Robert Clapp	Edward Gilchrest	Robert Lisi	Fred Ortoli	Kenneth Schwartz	Ronald Villani
Maureen Coffey	Dorothy Goldson	Carmela Livolsi	Frank Osak	Sam Sciacca	Naomi Wallace
Mariah Natee Collins	Robert Goldson	A.J. Lorduy	Joseph Pagliaro, Jr.	Robert D. Scinto	James W. Walsh
James Connery	Martin Gotowala	Ernestine Luise*	Ruth Parkins	Elsie Scott	John Welch
Kate Cosgrove	Patricia Gracia	Heidi Lund	Keith E. Pelatowski	Tangy Sellars	Thomas Welch
Virginia Costigan	Richard Grande*	Patrick Lydon	Donald G. Pendagast*	Francesa Sergi	Thomas Wells
Earline Covington	David J. Grant	Patrick Mainolfi	David Penn	Brian Sexton	John Wey
Joseph Crisco	David M. Grant	David Marchitto*	Mary Pepe	Poonam Sharma*	Jim Weyland*
Mildred M. Davey	Salvatore J. Graziano	Michael S. Marcinek	Lynne Perry	James Sheehy	Philip White
Joseph Deegan*	Thomas I. Greene	Christian Marcucio	Thomas Petruny	Janice Sheehy	Stuart Williams
James DellaVolpe	Robert Greenfield*	Edward J. Marocco	Janice Porter	Gary Simansky	John Zaprzalka

**2004 Agency Representatives to the Corporation*

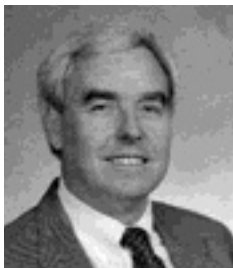
Please visit us at www.valleyunitedway.org for the latest news and information about the Valley United Way.

Report from Board Chair and President



William S. Dunlop,
Board Chair

The Annual Report is an opportunity to pause and take stock of the current state of your United Way, review the events of the past year and measure the results achieved. We are very pleased to report to you that the organization is in excellent shape and the past year has been one of growth, change, and accomplishment that has returned greater value to the community and helped make this a better place to live and work. Throughout this report, you will read about one of the best years in the history of the organization, but we start here with a brief overview.



Jack Walsh, President

One of the key measures of the health and vitality of any community is its willingness to support needed human services, and the success of the annual community fund raising effort is a critical benchmark of the capacity for caring in the community. The key to the success of any United Way begins with the Annual Community Campaign which provides the bulk of the financial resources needed for building successful communities. We were most fortunate to have had Joe Andreana complete his work with the 2003-2004 campaign and then to have Mike Marcinek pick up the

challenge and lead a successful 2004-2005 campaign. With their leadership at the top and excellent staff support provided by Jane Snaider and the rest of the United Way staff, our volunteers provided us with increased resources to not only raise allocations, but also to move in new funding directions to meet emerging needs in the community.

Our partner agencies provide a rich and varied range of services in the community, and allocations to those agencies were increased by approximately 15% this past July, marking the third straight year of increases in the allocations pool. We are excited about that development, but equally excited about some additional issues-driven funding provided by the board and spearheaded by Ruth Parkins and her Allocations Committee. The Board spent considerable time reviewing the Mt. Auburn Study and other recent developments in the community and earmarked an additional pool of funds to be used to deal with emerging priority issues. Community agencies were invited to submit proposals for programs dealing with obesity, early childhood education and transportation; and we were overwhelmed with the quantity and quality of the applications. In the end, two innovative grants were awarded for new programs aimed to stem the tide of the rising epidemic of obesity in children and the equally challenging issue of ensuring that all children are ready for school by the time they head off to kindergarten.

It was a real pleasure to work with the Valley Needs & Opportunities Project and a team of graduate students from the Yale School of Management that resulted in new tools for measuring the impact of funded programs. We have incorporated their work into both the regular allocations process and the special issues funding. We are also excited that another group of students from the Yale School of Management is currently conducting a study of all elements of our community funding processes. We are anxiously awaiting their final report later this year.

We have also formed a partnership with students in the MBA program at Sacred Heart University, and they are currently working with our Marketing Committee to gather community perceptions of Valley United Way and help us design a new marketing plan to allow us to more effectively communicate United Way's impact to the Valley community.

In other areas of this report, you will hear of the tremendous work being accomplished through our Volunteer Action Center (VAC) even as we went through a major transition. We said good-bye to the energetic leadership of Joy DeMarchis, and we were fortunate to be able to welcome back an old friend and leader as Pat Tarasovic, the first Director of the VAC, returned to resume her leadership of the VAC.

As you will see in the VAC report, we didn't miss a beat during the transition and our Corporate and High School Volunteer Councils continue to serve as national models for others to emulate. This year they will be celebrating their 10th anniversary of service to the Valley.

Our Youth Leadership Program is now fifteen years old and it has continued to thrive and grow. If anyone has any doubts about the future volunteer leadership of our nation, they only need to follow this group of young people around for a year to really understand the value of giving back to the community at any age.

United Way does not operate in a vacuum, and we continue to be a leader in community cooperation and collaboration. During the past year the Valley Council for Health & Human Services and the Valley Needs & Opportunities Project, which are housed at United Way and receive support services from United Way, moved closer together to share their strengths and resources. Their shared vision of collaboration to get the greatest possible return on investment while achieving community impact is just another example of a community where people come together to work on important issues, and United Way is delighted to be a partner with them.

Sound financial management in previous years under the leadership of Bill Miller and the members of the Finance Committee kept us on firm financial footing during difficult times and opened the door for increasing allocations and for the new special issues funding made available this year. The committee is currently charting our future course to ensure our financial soundness and ensure that we are leaders in meeting and exceeding new standards of accountability being developed at United Way of America.

Our financial report printed elsewhere in this report tells much of the story of Valley United Way, but it doesn't convey the full financial impact. Though it doesn't show in our financial audit, we bring in additional resources to the community in a variety of ways that really help to make a difference. We act as the local coordinator for Federal Emergency Management funding in the Valley, sponsor and distribute donated products through the national Gifts In Kind program, as well as our own local product donations program. The Raymond P. Lavietes Conference Room has become a center of community activity as we host a large variety of meetings and events that help bring the community together.

Special thanks go to our funding partners, the Community Foundation for Greater New Haven, the Katharine Matthies Foundation, the Raymond P. Lavietes Foundation and the William Caspar Graustein Memorial Fund for their generous support of our activities.

During the last year, United Way of America instituted new membership standards designed to ensure that local United Ways adhere to the highest ethical and financial standards, and your United Way was one of the first to comply with the new guidelines. We will continue to stay ahead of the curve as new measures of accountability are mandated throughout the nonprofit community.

As you browse through this year's annual report, please take time to note the many people involved in helping to build a strong United Way and a strong community. Valley United Way would like to thank everyone who makes our work possible including staff, volunteers, donors and an incredibly dedicated and hard working Board of Directors. Together, we help to make the Valley the very special and caring place that it is.

Valley United Way Staff



John J. Walsh
President & COO

Jane Snaider
Director of Resource Development

Joy DeMarchis
Director, Volunteer Action Center*

Patricia Tarasovic
Director, Volunteer Action Center

Carol Anzidei
Administrative Assistant

Nancy Roshka
Accounting & Information
Systems Coordinator

Community Grant Funded Programs staffed at offices of Valley United Way

Catherine Adsitt
Executive Director,
Valley Needs & Opportunities Project

Wendy Poeta-Tisi*
Coordinator, Valley Council for
Health & Human Services Organizations

Lynn Ortoli
Administrative Assistant,
Valley Council for Health & Human
Services Organizations

*Resigned

Board of Directors

Officers

William S. Dunlop*** Chair,
Tele-Media Cable

Ruth Parkins*** Vice-Chair,
Iroquois Gas Transmission System, L.P.

William M. Miller Jr.*** Treasurer
Miller Investment

Joseph Andreana*** Secretary,
CT Alliance of Boys & Girls Clubs, Inc.

Other Members

Maureen Coffey
Latex Foam International

Edward DeMarseilles
Curtiss-Ryan Honda

Alfred G. Felice, Jr.
The United Illuminating Company

Peter Galla
Naugatuck Savings Bank

David M. Grant
David M. Grant Caterers

Pennell W. Hamilton
Actuarial Insights

William C. Lesko
Dworken, Hillman, LaMorte & Sterczala, P.C.

Ernestine Luise

Michael S. Marcinek***
Fletcher-Thompson, Inc.

Cheryl Nickerson
People's Bank

William C. Nimons
Naugatuck Valley Savings & Loan

Fred Ortoli
Fred Ortoli Photography

Joseph Pagliaro, Jr.
Riverview & Adzima Funeral Homes

Joseph Pagliaro, Sr.*
Riverview & Adzima Funeral Homes

Keith Pelatowski**
Janssen Pharmaceuticals, Inc.

Millie Rios
H&R Block

Richard Rosen
Hasler,[®] Inc.

James E. Ryan***
Shelton Economic
Development Corporation

Robin Skowronski
City of Shelton

Russell Stockman
Venman & Company, LLC

Ronald Villani***
University of New Haven

Thomas Welch
Winnick, Vine, Welch & Teodosio

* Deceased

** Resigned

*** Executive Committee

2004-05 Campaign Underwriters

Curtiss-Ryan Honda, Inc.

David M. Grant Caterers

Dworken, Hillman, LaMorte & Sterczala, P.C.

Riverview & Adzima Funeral Homes

Fletcher-Thompson, Inc.

Fred Ortoli Photography

F.W. Serra Insurance

G.E. Supply

The Greenwich Workshop

Hasler,[®] Inc.

Haynes Construction

Health Net of the Northeast

Iroquois Gas Transmission System, L.P.

Keystone Aviation

McLaughlin, DelVecchio &
Casey Advertising

Naugatuck Savings Bank

Rapp's Paradise Inn

Tele-Media Cable

The United Illuminating Company

Venman & Company, LLC

Webster Bank

David M. Rifkin Receives Charles H. Flynn Humanitarian Award



David M. Rifkin

David M. Rifkin has been selected as the 2005 winner of Valley United Way's prestigious Charles H. Flynn Humanitarian Award joining a list of thirty-five others who have won the award which was first established in 1971 in honor of Mr. Flynn. Mr. Flynn was the editor of *The Evening Sentinel*, a daily newspaper that was the main source of community information in the Lower Naugatuck Valley at the time. Mr. Flynn had also been one of the founders of the Valley United Fund.

Rifkin is currently the Senior VP of Corporate Sales for the Adelman Travel Group. His office is in Ansonia while Adelman Travel Group maintains corporate headquarters in Milwaukee, WI. He has been an incredibly active community leader with involvements with a wide array of nonprofit and business groups including Valley United Way, Griffin Hospital, and the Greater Valley Chamber of Commerce.

Rifkin served on the United Way's Board of Directors and chaired the successful 1997-1998 Annual Community Fundraising Campaign. He is still active with United Way as a member of its Marketing Committee. A member of the Board of Directors for the Greater Valley Chamber of Commerce, he held numerous offices including serving as the Chairman of the Board in 1991 and 1992.

At Griffin Hospital, he was a member of the Board for both Griffin Hospital and Griffin Hospital Health Services. He served as Treasurer for both organizations as well and being the 2nd Vice Chairman of the Board. He also twice chaired Griffin's annual "Touch of Class" event.

A charter board member of the new Valley Community Foundation, he is also a member of the Valley Advisory Council to the Community Foundation for Greater New Haven.

Rifkin has also been a member of the board at Area Congregations Together and the Visiting Nurse Association of South Central Connecticut. He was both a corporator and board member for Hewitt Hospital. He spent sixteen years as a member of the Board of Directors for the Housatonic Council Boy Scouts of America and held the Vice President Finance position.

He was a member of the Derby Superior Courthouse Building Committee and was active with the Ansonia Taking Care of Business Committee. He was also a member of the Derby Savings Bank Advisory Board.

His contributions to the community were recognized by the Greater Valley Chamber of Commerce in 1990 when they presented him with their Gold Seal Award. In 1995, they honored him as the winner of The First Annual Small Business of the Year Award. In 1997, he received the Housatonic Council Boy Scouts of America Good Scout Award.

A graduate of Bucknell University, Rifkin has achieved the Certified Travel Consultant designation from the Travel Institute. From 1995-1997 he was part of TWA's Travel Agent Advisory Board.

He and his wife, Joan, live in Woodbridge and have two children, Tracy and Amanda who are attending Bucknell University.

Bill Dunlop, Chairman of Valley United Way's Board of Directors, said that the selection of Rifkin reflects both the breadth and depth of his service. He said, "Dave has been a tireless worker on behalf of the entire community. His length of service and record of accomplishments attest not only to his involvement, but also to his leadership in helping to improve the quality of life in the community. It is a pleasure to see him join the long list of Flynn Award winners who have been such an inspiration to us all."

Charles H. Flynn



Charles H. Flynn

The Charles H. Flynn award is named for the late Mr. Flynn, who was, at the time of his death, editor of *The Evening Sentinel*, a daily newspaper that was the main source of community information in the Lower Naugatuck Valley. Mr. Flynn had also been one of the founders of the Valley United Fund. He had been president of the Ansonia Community Chest. In 1968, he led that organization into a merger with the Derby-Shelton Community Chest and the Seymour United Fund which resulted in the formation of what is now known as the Valley United Way.

Following his death in 1969, this award was established because of his life-long dedicated service to the entire Valley. The award was presented for the first time in 1971 to Alice Russ Cochran of Shelton. It is restricted to living persons whose service has been to the Valley community. That service must encompass more than one town and more than one organization.

The Charles H. Flynn Humanitarian Award Past Recipients

2004 — Janice Sheehy	1987 — Edward Cowey
2003 — Kenneth E. Schaible	1986 — Frank Casalveri
2002 — Joseph A. Pagliaro, Sr.	1985 — George Berman
2001 — Norman Santa	1984 — Helen T. Ragusa
2000 — William C. Bassett	1983 — Richard L. Schuster
1999 — William D. Coffey	1982 — Edmund P. Strang
1998 — William M. Miller	1981 — Anna L. LoPresti
1997 — Julius I. Douglas	1980 — Joseph A. Doyle
1996 — Mary L. Pepe	1979 — Edward W. Miller
1995 — Madeleine Sobin	1978 — Franklin S. Harris
1994 — John F. Costigan	1977 — Margaret C. Belden
1993 — Raymond P. Lavietes	1976 — Audrey E. Heusser
1992 — John W. Gatison, Jr.	1975 — Irene G. Smith
1991 — Doris L. and G. Bush Clark	1974 — Edward J. Cotter, Jr.
1990 — G. Jeffrey Reynolds	1973 — Donald W. Mark
1989 — Bartholomew J. Hennessey	1972 — L. Raymond Darling
1988 — Rev. Francis M. McKenna	1971 — Alice Russ Cochran

Campaign Chair's Message



Michael S. Marcinek

As this year's annual campaign comes to a close, all of us working on achieving our goal of \$1,250,000 will look back upon this campaign as one of the most challenging periods

we have ever had raising money. Faced with local businesses moving out of the area, to major companies changing their fund matching processes and others going to electronic campaigns, many of our solid corporate campaigns of past years were no longer the cornerstones of our fund raising efforts.

Midway through our campaign, our cabinet needed to drastically change our efforts from increasing participation at our office campaigns to finding new donors and new companies to replace the lost money and still push to achieve our goal.

I would like to express my sincere thanks to all who have worked extremely hard over the past year in making this campaign a successful one. Without everyone's support and efforts, we could not reach our goal and achieve the benefits that we bring to our community. Our partner agencies, who reach out to all those individuals in need, truly appreciate the efforts of our donors.

Now that I have gained so much valuable experience in fund raising this past year, I look forward to working with the volunteers of next year's campaign. With the help of our donors, we can make a difference in people's lives throughout the Valley. I look forward to meeting more of you throughout the year, and sharing with you the successes of our campaign.

Campaign Cabinet 2004-05

Michael S. Marcinek
General Chair,
Fletcher-Thompson, Inc.

Joseph Andreana
Executive Steering Committee,
CT Alliance of Boys &
Girls Clubs, Inc.

Joseph Pagliaro, Jr.
Executive Steering Committee,
Riverview & Adzima
Funeral Homes

Patrick Charmel
Executive Steering Committee,
Griffin Hospital

William S. Dunlop
Executive Steering Committee,
Tele-Media Cable

William Purcell
Executive Steering Committee,
Greater Valley
Chamber of Commerce

John Tomac
Executive Steering Committee,
Birmingham Utilities, Inc.

Richard Reed
Executive Steering Committee,
The United
Illuminating Company

John Vavra
Executive Steering Committee,
Hasler,® Inc.

Tracy Broadway
Executive Steering Committee,
CAPS Business
Recovery Services

Raymond Kostka
Chair: Business Division,
Naugatuck Savings Bank

Rick Trotta
Chair: Retail Division,
Stop & Shop

Lisa Olival
Chair: Small/Medium
Business Division,
F.W. Serra Insurance, Inc.

William C. Lesko
Chair: Accountants Division,
Dworken, Hillman, LaMorte &
Sterczala, P.C.

James Sheehy
Chair: Attorneys Division,
Sheehy & Dillon

Rev. Robert Harvey
Chair: Clergy Division,
Christ Episcopal Church

John Crocarno
Chair: Dentists Division,
Smile Dental Center

George Z. Tzepos
Chair: Physicians
and Other Professionals,
Seymour Optometric Center

Marilyn Cormack
Chair: Community Division,
Birmingham Group
Health Services

Marc Garofalo
Chair: Municipal Division,
City of Derby

Marc Brumer
Chair: Community/
Municipal Division,
Youth Leadership

David M. Grant
Chair: Leadership Division,
David M. Grant Caterers

Nicholas Luise
Co-Chair: Alexis de
Tocqueville Society,
Community Individual

Ernestine Luise
Co-Chair: Alexis de
Tocqueville Society

Ronald Villani
Co-Chair: Alexis de
Tocqueville Society

Peggy Villani
Co-Chair: Alexis de
Tocqueville Society

Jimmy Tickey
Co-Chair: Education Division,
Youth Leadership

Leon Sylvester
Co-Chair: Education Division,
Shelton Board of Education

James McLaughlin
Chair: Marketing,
McLaughlin, DelVecchio
& Casey Advertising

Eugene Coppola
Captain: Seymour
Individual Gifts,
Community Individual

Julius Douglas
Captain: Ansonia
Individual Gifts,
Community Individual

Angelo Dirienzo
Captain: Derby
Individual Gifts,
Community Individual

Arlene Clancy
Captain: Shelton
Individual Gifts,
Community Individual

Patricia Tarasovic
Captain: Oxford
Individual Gifts

Thank You Campaign Volunteers

Mary Casalveri
American Red Cross

Ed DeMarseille
Curtiss-Ryan Honda

Fred Gardiner
International Institute

Captain Brian Geist
Salvation Army

Jean Hovan
Naugatuck Savings Bank

William Hoey
Catholic Family Services

Sue Horelick
Naugatuck Valley
Savings and Loan

Barbara Kida
Bank of America

Clemence King
Wachovia Bank

Dee Kopchick
Ray Kostka
Naugatuck Savings Bank

Bill Lesko
Dworken, Hillman, LaMorte &
Sterczala, P.C.

Carmella Livolsi
Bank of America

**Ernestine and
Nicholas Luise**

Susan Malloy
Naugatuck Savings Bank

Mike Marcinek
Fletcher-Thompson, Inc.

Bill Miller
Miller Investment

Aleta Miner
Shelton Economic
Development Corporation

Lisa Olival
F.W. Serra Insurance, Inc.

Steve McEwan
Boy Scouts-Housatonic Council

Cheryl Nickerson
People's Bank

Al Patuzzi
Greater Valley
Chamber of Commerce

Joseph Pagliaro, Jr.
Riverview & Adzima Funeral Homes

Bill Purcell
Greater Valley
Chamber of Commerce

Patty Reynolds
Catholic Family Services

Robert Rose
Naugatuck Savings Bank

Steve Rose
Steve Rose Agency

Richard Rosen
Hasler,® Inc

Janice Sheehy
Webster Bank

Robin Skowronski
City of Shelton

Leon Sylvester, Sr.
Superintendent of
Schools - Shelton

Leon Sylvester Jr.
Yellow Book USA

Nancy Valentine

Ron Villani
University of New Haven

Leadership Giving

The Alexis de Tocqueville Leadership Society

United Way of America established this prestigious society as a national leadership recognition program to recognize individual donors who contribute \$10,000 or more to their local United Way.

- **Nicholas P. & Ernestine T. Luise**
- **The Raymond P. Lavietes Foundation**
- **Ron and Peggy Villani**

The Commodore Isaac Hull Society

Valley United Way's leadership-giving program, The Commodore Isaac Hull Society, recognizes those caring individuals who commit themselves to providing substantial support to our United Way. Members of the Hull Society are caring and sharing people who lead by example in the community by ensuring that needed human and social services continue to be made available to all citizens of the Lower Naugatuck Valley. Society members are dedicated to improving the quality of life in our Valley community. These caring and sharing people set the tone for opening doors of opportunity to the young; who nurture the spirit of volunteerism of which we are so justly proud, who maintain the human services that enable so many to live in the quiet dignity we all cherish. In short, these are the people who are in the forefront of the struggle to provide a better way of life to every age and generation.



Commodore Isaac Hull

2004 Commodore Isaac Hull Society Members (This list is accurate as of 3/23/05):

Admiral's Circle

Annual gifts of \$5,000-\$9,999

William C. Bassett
Edward J. Holm

Commodore's Circle

Annual gifts of \$2,500-\$4,999

Ann Marie Carreau
Laura J. Donahue
Robert Little
Millicent McKee
Norman & Janet Santa
Kenneth E. Schaible
Anju Sikka
William Stapleton
Anthony Vallillo
Jack Walsh

Captain's Circle*

Annual gifts of \$1,000-\$2,499

Michael Alston
Joseph & Patricia Andreana
Jean Bacon
Paul Bailey
James Beaudin
Richard & Bertha Belden
Raymond & Janet Blanchette

Lauren Casalveri
Andrea Clapp
William & Mary Coffey
Marilyn Cormack
Virginia Costigan
Alan Cribbins
Mildred M. Davey
Joan Demaine
Ed DeMarseilles
Patricia Desautels
Paul Diehl
Alicia Dodd
Edward Drew
Pierre Dziubina
Frederick J. Elmy
Craig Finney
Robert Fiscus
Christopher Fraser
John & Mildred Frey
Mark Garwacki
David M. Grant
Salvatore Graziano & Francesca Sergi
Tim Gugino
James Kean
Joseph Kempf
Richard Kinne
John Leahy

William Lesko
Dorothy Lucas
Michael Marcinek
Richard L. Matthies
Charlotte McLean
Francis H. Michaud, Jr.
Edward** & Marie Miller
Ned & Marianne Miller
William M. Miller, Jr.
David P. Norton
Ruth Parkins
Janice Perkins
Lynne Perry
Jean Pieper
William Purcell
Richard Reed
Arthur & Shirley Rider
Richard Rosen
Cindy Ryall
George & Bea Ryan
Chester Salit
Lynn Saylor
Michele Saczynski
Thomas Sciuto
Robin Skowronski
Maria A. Smith
Theodore Smith
Russell Stockman

Lynn Miller & Thomas Sutnik
Patricia & Nicholas Tarasovic
Pete Maurice Tenney
Dominick Thomas, Jr.
John Tomac
John Vavra

*This level also has anonymous donors

** Deceased

The following companies have one or more leadership givers in the Commodore Isaac Hull Society:

Ansonia Public Schools
Birmingham Group Health Services
Birmingham Utilities
Blanchette Sporting Goods
Boys & Girls Club of the LNV
Curtiss-Ryan Honda, Inc.
David M. Grant Caterers
Dworken, Hillman, LaMorte, & Sterczala, P.C.
Filene's
Fletcher-Thompson, Inc.
Greater Valley Chamber of Commerce
Hasler,® Inc.
Health Net of the Northeast

Iroquois Gas Transmission System, L.P.
Key Development
Latex Foam International
Miller Investment
Ned Miller Associates, Inc.
OCI Chemical Corporation
People's Bank
PerkinElmer Precisely
Playtex Products
Robert D. Scinto, Inc.
Shelton Public Schools
Sikorsky Aircraft
Spectrum Plastics Molding, Inc.
The United Illuminating Company
The W.E. Bassett Company
Valley United Way
Venman & Company, LLC

Outstanding Campaign Awards



Model Campaign
Spectrum Plastics

Outstanding Campaign Team
W.E. Bassett Company

Most Creative
OCI Chemical

Outstanding Coordinators
Dorothy LaRowe,
Birmingham Group Health Services

Jennifer Bull,
Dworken, Hillman, LaMorte & Sterczala, P.C.

Outstanding New Campaign
Robert D. Scinto, Inc.

Chairman's Award
William Purcell,
Greater Valley Chamber of Commerce

Top Dollars-Raised Campaigns (listing accurate as of 3/23/05)

Combined Corporate and Employee Giving of \$10,000 or more

Ansonia Copper & Brass	Griffin Hospital	MBI, Inc.	Spectrum Plastics Molding, Inc.
Fletcher-Thompson, Inc.	Health Net of the Northeast	OCI Chemical Corporation	The United Illuminating Company
GE Consumer Finance	Iroquois Gas Transmission System, L.P.	People's Bank	The W.E. Bassett Company
GE Supply	Latex Foam International	Shelton Public Schools	Wachovia Bank
			Webster Bank

Employee Giving Awards (listing accurate as of 3/23/05)

Gold *(Employee per capita giving of \$125 or more)*

American Red Cross-Valley Chapter
Dworken, Hillman, LaMorte & Sterczala, P.C.
Fletcher-Thompson, Inc.
Greater Valley Chamber of Commerce
Iroquois Gas Transmission System, L.P.
Miller Agency, Inc.
Naugatuck Valley Savings and Loan
OCI Chemical Corporation
Robert D. Scinto, Inc.
The W.E. Bassett Company
Valley United Way

Silver *(Employee per capita giving of \$75-\$124.99)*

Better Packages
Birmingham Utilities, Inc.
Boys & Girls Club of the LNV
Latex Foam International
Phone Charge
Venman & Company, LLC

Bronze *(Employee per capita giving of \$50-\$74.99)*

Area Congregations Together
Birmingham Group Health Services
Boy Scouts – Housatonic Council
Catholic Family Services – Ansonia
Derby Public Schools
Parent Child Resource Center
People's Bank
Spectrum Plastics Molding, Inc.
The United Illuminating Company

Corporate Giving Awards (listing accurate as of 2/24/05)

Gold *(Corporate gifts of \$75 or more per employee)*

Birmingham Utilities, Inc.
Iroquois Gas Transmission System, L.P.
MBI, Inc.
Ned Miller Associates, Inc.
OCI Chemical Corporation
Spector Furniture
The United Illuminating Company
The W.E. Bassett Company

Silver *(Corporate gifts of \$60-\$74.99 per employee)*

Charles Dickgiesser Company
David M. Grant Caterers
Duchess Family Restaurant
Earthworks Excavating

Bronze *(Corporate gifts of \$40-\$59.99 per employee)*

Fletcher-Thompson, Inc.
Gary's East Coast Service, Inc.
Industrial Wood Products Co., Inc.
Spectrum Plastics Molding, Inc.
The Hearing Center

Allocations Report

It was an extremely busy and exciting year for the Allocations Committee as the committee not only continued its traditional annual role in reviewing programs and budget requests from partner agencies, but also broke new ground in working with the Board of Directors in making two new Special Issues grants. Tied to Valley United Way's efforts to develop a local approach to the Community Impact model coming from United Way of America, the grants foreshadow future changes in the ongoing evolution of the allocations process.

Thanks to the continued growth in the annual community campaign, the allocations committee was able to allocate an additional 15 percent for community programming through its annual review process in June. The increase followed the usual thorough review of agency programs and budgets by the full committee and will assist our partner agencies to continue to provide quality program in the Valley. A complete listing is included in this report.

In addition to the allocations made to partner agencies, the Board of Directors set aside a special pool of funding to address emerging needs in the community. After conducting its own review of the recommendations in the Mt. Auburn Study prepared by the Valley Needs and Opportunities Project, the Allocations Committee and the Board developed priorities for funding and issued a Request for Proposals tied to those priorities. Numerous innovative and collaborative applications were received. After a thorough review, the Committee recommended – and the Board approved – two unique grants:

TEAM, Inc. and a network of early childhood providers, will be working on severe discipline problems that seriously hinder the ability of some children to make the transition to a school setting.

The Valley YMCA, the Boys & Girls Club of the Lower Naugatuck Valley and the Yale Griffin Prevention Research Center are collaborating to produce measurable results in dealing with a growing epidemic of childhood obesity.

The earlier work of students from the Yale School of Management provided us with a new set of tools for measuring outcomes that was piloted last year and served as the basis for the Special Issues applications. This year, the tool is being fully integrated into the allocations process and a second team of students from Yale is assisting our efforts to enhance the allocations process to ensure that the dollars allocated generate the greatest possible impact.

For the third year in a row, we also distributed a series of grants for special needs based on donor directed funds in areas of service ranging from homelessness to youth and recreation. There were 12 grants made totaling \$18,656.

We also need to commend the members of our Youth Leadership Program who made \$3,000 in innovative grants for programs related to issues of importance to teens. The students also raised close to \$4,000 on their own and made a special grant to the Leukemia Society. Four of the students put their training to work as members of the United Way Allocations Committee, and we want to thank them for their full participation in the process.

During the course of the year, Valley United Way also distributed an additional \$78,747 in donor-designated dollars to 80 agencies and other United Ways as directed by donors. Those dollars are paid directly before any allocations are made.

In sum, it has been a terrific year for the Allocations Committee. During the upcoming year, we look forward to enhancing our work to create an even more responsive system that delivers the greatest possible community impact.

upcoming year, we will continue to enhance our work and create an even more responsive system that creates the greatest possible community impact.

Allocations Committee

Richard Bshara

City of Ansonia

Adrienne Cabral

Iroquois Gas Transmission System, L.P.

Joann M. Dean

Derby Cellular Products

Richard Feher

Tele-Media Cable

Alfred G. Felice Jr.

The United Illuminating Company

Peter Galla

Naugatuck Savings Bank

James Geissler

Shelton Board of Education

Carlos Gomez

Youth Leadership

Pennell W. Hamilton

Actuarial Insights

Sharon Joyce

Webster Bank

Michael S. Marcinek

Fletcher-Thompson, Inc.

Daniel Martin

Chromium Process Company

Chrissy Matosian

Youth Leadership

Cheri Nagel

Emhart Fastening Teknologies

Heather Nash

Youth Leadership

Ruth Parkins, Chair

Iroquois Gas Transmission System, L.P.

Patricia Reynolds

Rapp's Paradise Inn

Millie Rios

H&R Block

Richard Rosen

Hasler,® Inc.

Brian Sexton

Robin Skowronski

City of Shelton

Phyllis Sochrin

Larry Thomas

Ansonia Housing Authority

Jimmy Tickey

Youth Leadership

Nancy Valentine

Robert VanEgghen

PerkinElmer Precisely

Ronald Villani

University of New Haven

Thomas Welch

Winnick, Vine, Welch & Teodosio

Philip White

Better Packages

Valley United Way Partner Agencies

Allocation

Designation
(as of 3/23/05)



American Red Cross-LNV Chapter (203) 735-9518

Provides emergency disaster services and service to military families; blood products; training in CPR, First Aid, and Child Care; AIDS education and emergency medical transportation.

\$73,085

\$1,023



Area Congregations Together (203) 734-1638

24-hour access to emergency services: Homeless shelter (Spooner House) & Hunger prevention through Food Bank Network, case management, guidance, advocacy, employment assistance, volunteer services, Holiday programs, referrals for substance abuse/mental health needs, community outreach & prevention. All energies are geared towards encouraging a self-sufficient living situation.

\$10,200

\$1,255



Big Brothers Big Sisters of Southwestern CT (203) 389-8734

Matches children from single parent families, or with special needs, with screened, trained, supervised volunteers to foster healthy growth and development of the child.

\$8,000

\$634



Boys and Girls Club - Lower Naugatuck Valley (203) 924-7462

Activities including athletics, arts, crafts, games, educational assistance and computer training. Focuses on using these attractions to accomplish goal of developing useful, productive citizens.

\$90,500

\$4,942



Boy Scouts – Housatonic Council (203) 734-3329

Providing an effective, comprehensive program for youth resulting in developing character, citizenship, physical fitness and leadership skills.

\$48,500

\$1,502



Catholic Family Services, Ansonia (203) 735-7481

Provides professional mental health counseling, adoption and crisis pregnancy services, employment assistance, Hispanic outreach. Serves individuals/families regardless of age, race, gender, religion, or income.

\$57,665

\$558



Catholic Family Services, Shelton (203) 924-9604

Strengthens and supports individuals, couples, and families through counseling, adoption, unplanned pregnancy, AIDS supportive housing, and EAP services.

\$18,800

\$1,265



Derby Day Care Center (203) 736-9084

A nationally accredited center that provides full-time care for preschool children whose parents are working or attending school.

\$2,725

\$134



Family & Children's Aid: Safe Homes Program (203) 748-5689

Safe homes provides 24-hour residential care and comprehensive clinical evaluations of children and sibling groups in initial out of home placement due to abuse and neglect.

\$2,500

\$2,372



Girl Scouts – Connecticut Trails Council (800) 922-2770

Provides comprehensive, informal educational programs for girls age 5-17, stressing development of a positive self image, leadership skills, and service to community.

\$19,443

\$201



Infoline – 2-1-1

A free, confidential 24-hour/7-day a week telephone service offering information and referral, crisis intervention, suicide prevention, and child care resources; Spanish speaking staff and TDD available.

\$8,562

\$210












International Institute (203) 366-0141

Provides technical immigration and citizenship assistance to new Americans including language skills and job training advocacy. Aids them in becoming productive citizens.

\$1,500

\$115

Valley United Way Partner Agencies (continued)

		Allocation	Designation <small>(as of 3/23/05)</small>
	<i>Jewish Family Services (203) 389-5599</i> Counseling; mental health outpatient services; outreach to older people; adoption; serves adults with developmental disabilities; family life education groups; emergency and holiday food. Non-sectarian.	<i>\$5,000</i>	<i>\$25</i>
	<i>Julia Day Nursery & Kindergarten (203) 736-2554</i> Provides flexible full and part time care for 3-5 year olds, full day kindergarten, and before/after school care for 5-8 year olds. Breakfast, lunch and snack included..	<i>\$1,750</i>	<i>\$155</i>
	<i>The Morris Foundation/Liberty Center (203) 735-8761</i> Provides a broad range of treatment, prevention, and support services to adults, children or families affected by alcohol or other drugs and related mental health problems. Residential treatment programs, outpatient services (Waterbury/Ansonia), EAP, children's prevention services, school prevention services, regional case management/outreach	<i>\$24,000</i>	<i>\$1,705</i>
	<i>LNV Parent Child Resource Center (203) 954-0543</i> Individual, family, and group therapy and psychiatric evaluations for children with emotional and behavioral problems, ages 2-18. Home-based parent counseling, support and training.	<i>\$27,500</i>	<i>\$906</i>
	<i>New Haven Legal Assistance (203) 946-4811</i> Provides free legal advice, brief service, representation and policy advocacy for low income residents of the greater New Haven and Lower Naugatuck Valley areas.	<i>\$5,500</i>	<i>\$89</i>
	<i>Rape Crisis Center of Milford (203) 878-1212</i> Provides counseling and advocacy for sexual assault victims and their families, and prevention education for K-12.	<i>\$10,750</i>	<i>\$370</i>
	<i>Recreation Camp (203) 736-6706</i> Affordable summer camp on Housatonic River. Teach swimming, boating, canoeing, wind surfing. Lunch provided daily. Open Monday through Friday.	<i>\$23,368</i>	<i>\$312</i>
	<i>Seymour-Oxford Nursery and Child Care Association, Inc. (SONCCA) (203) 888-1655</i> Provides before and after school care for children in grades K through 8 at seven school-based sites in Seymour and Oxford. A full day kindergarten child care program is also available in Oxford.	<i>\$2,865</i>	<i>\$298</i>
	<i>The Umbrella (203) 736-2601</i> Provides domestic violence counseling and support groups, 24-hour hotline, court advocacy, temporary shelter and children's witness to violence programs, community outreach and prevention education.	<i>\$27,000</i>	<i>\$2,090</i>
	<i>United Services Organization (USO) (212) 695-5590</i> Serves non-military needs of members of our armed forces, throughout the world.	<i>\$500</i>	
	<i>Valley YMCA (203) 736-1435</i> Offering aquatics, child care, preschool, health and fitness, youth and adult sports, summer camp/sports clinics and SRO housing opportunities to Valley residents.	<i>\$41,500</i>	<i>\$1,026</i>
	<i>Visiting Nurse Association of South Central CT (203) 777-5521</i> Provides comprehensive home health and community health services to all ages, Specialized mental health, maternal/child health, cardiac care and PT/OT programs.	<i>\$18,400</i>	<i>\$164</i>

Highlights for 2004



Dave Grant, Jr. displaying his campaign award



Joe's pancakes are the best



Health Net's Bill Stapleton enjoying his first campaign



Corporate Cup's second-place winner, PerkinElmer accepts award



Ellie Powers, Hasler,® Inc., receives the award for Best Coordinator



Jim Gordon, BMW of Bridgeport donated a car for the 100% Goal



The Wild West was the theme for OCI's campaign



Youth Leadership members help with the food drive



Deb Queen, Griffin Hospital, whips up yummy smoothies at the Kick-Off



Joe Andreana is all smiles as he accepts \$50,000 from Ana Arroya of the Community Foundation for Greater New Haven



Jimmy, Joy and Mark make a winning team for Youth Leadership



Tele-Media Cable kicks off their campaign with a Halloween theme



Mike Marcinek steps up as Campaign Chairman as Joe Andreana steps down

Highlights for 2004



Nancy and Al enjoying the Kick-Off



Bob and Dana Scinto are happy with the results of their first campaign



Holiday Drive at Scinto Towers



Mike Marcinek and Youth Leadership members are all smiles after the Seymour school campaign



Eileen and Alexis Ryan enjoying the Kick-Off



Members of the Marketing Committee



Paul Blanco presents corporate check to Jack Walsh



David Grant's frittatas were a great hit



Kick-Off chefs do a great job



Feeding the hungry is a priority for the High Volunteer Valley Council



Youth Leadership members graduate from the program

Heritage Fund

You can touch the future by making a bequest to Valley United Way's Heritage Fund, a permanent endowment fund. This special fund has been created separate from the Annual Campaign and is our promise to the community that we will always be here to help those in need. It is your opportunity to touch the future by making a gift that will always be recognized and remembered for its enduring benefits to the community we serve.

When you contribute to the Heritage Fund, you can be assured that your gift will be put to good use, today and for years to come.

There are a number of ways to contribute to Valley United Way's Heritage Fund. Your attorney or financial advisor can guide you in selecting the option(s) that best suit you.

Gift opportunities include:

- A bequest through your will**
- Life insurance**
- Gifts of cash, stocks or real estate**
- Memorial and tribute gifts**
- Life income gifts**

For more information regarding the United Way Heritage Fund and the many ways that you can keep caring, please contact Valley United Way.



Heritage Fund Donors

Donations received in memory of:

Mary Draugelis	Lillian Kassheimer	Marguerite Ogden	George Berman
Anthony Draugelis	Raymond P. Lavietes	Lewis Savitsky	Irene G. Smith
George Berman	Sylvia F. Mastry	Carol Ward	
Sidney & Henry Hoffman	Julian Morosko, Sr.	Helen Zaranowski	

Heritage Fund Donors

Donor Designations (listing accurate as of 3/23/05)

Non-Partner Agencies

AIDS Project/New Haven	Children's Diabetes Foundation	Lupus Foundation of America	STAR Inc. Lighting the Way
Alzheimer's Association	Children's Hospital CF Center	Make a Wish Foundation	Sterling House Community Center
American Cancer Society	CT Autism Spectrum Resource Center	McGivney Community Center	TEAM, Inc.
American Red Cross—SE Fairfield County	Delta Research & Education Foundation	MDA-Mattie Fund	University of New Haven
Ariana Kirby Fund	Elderhouse	New Milford Youth Agency	VNA—Danbury
Boys Village Youth & Family Services	Girl Scouts—SW CT Council	Norwalk Emergency Shelter	Wakeman Boys & Girls Club
Brain Injury Association of Connecticut	Habitat for Humanity	Norwalk Senior Center	Waterbury Foundation
Bread & Roses	Hanahoe LORM Clinic	Oxford Special Olympics	YMCA—Central CT Coast
Cardinal Shehan Center	Kennedy Center	Project Paul	YMCA/Naugatuck
Child Guidance Center of Greater Bridgeport	Live Strong Foundation for Cancer Research	Ronald McDonald House	YMCA/Ralphola Taylor Community Center
		Salvation Army	

Other United Ways

United Way of Eastern Fairfield County	United Way of Mid-Willamette Valley	United Way of Northwest CT, Inc.	United Way of West Central CT
United Way of Greater New Haven	Middlesex United Way	United Way of Norwalk/Wilton	United Way of Westchester & Putnam
United Way of Greater Waterbury	United Way of Milford	Southington United Way	Westport/Weston United Way
Housatonic/Shepaug United Way	United Way of Monmouth County	Stamford United Way	
Meriden/Wallingford United Way	United Way of New York City	United Way of Sussex County	

Committees

Corporate Volunteer Council

Loretta Allard

General Electric International

Tara K. Barbieri

CDW-G

Evelyn Bashkin

Sure Source

Kathy Belanger

Market Data Retrieval

Kim A. Bowen

The Greenwich Workshop

Tracy Broadway

Co-Chair, CAPS Business Recovery Services

William F. Bubbico

Pitney Bowes Credit Corporation

Adrienne Cabral

Iroquois Gas Transmission System, L.P.

Doreen Castignoli

BPA International

Lucille Clancy

Wal-Mart – Shelton

Alyssia Collins

CDW-G

Mark Daconto

Basement Systems

Jasmine Davidson

Hamworthy Peabody Combustion

Joann M. Dean

Derby Cellular Products

Jen DeBellis

Hewitt Associates

Sharon DeDonato

General Electric International

Carol DiGiorgi

DiGiorgi Roofing & Siding

Laura Dobosz

Greater Valley Chamber of Commerce

Lorraine Fairchild

OCI Chemical Corporation

Daniel Fitzsimmons

Northeast Utilities/Yankee Gas

Peggy Freeman

Latex Foam International

Maryann Gorzelany

Lifetouch National School Studios

Pat Gracia

Wachovia Bank

David M. Grant

David M. Grant Caterers

Nancie Gray

Greater Valley Chamber of Commerce

Jill Griffin

CDW-G

Alicia Gsell

Kerite Company

Timothy Gugino

OCI Chemical Corporation

Antonietta Hallet

American Skandia/Prudential

Annie Hathway

New Wave Technologies

Barbara Hildebrand

BPA International

Jean Hovan

Naugatuck Savings Bank

Pam Hutchinson

Hewitt Associates

Linda Hvizdo

Homewood Suites

Meg Johnson

The Event Decorators

Karen Kaine

Transcendent

Barbara Kida

Bank of America

Meghan Leahy

Shaw's Supermarket

Charles Lomnitzer

JP Morgan Chase Bank

Ernestine Luise

Donna Mackey

Hewitt Associates

Charlotte Madar

Professional Travel Planners

Jennifer Magri

Transcendent

Valray McCollum

Wachovia Bank

Sean McDonnell

Cushman & Wakefield of Connecticut, Inc.

Hazel McNair

Wachovia Bank

Amy Merriman

The Hartford

Scott Morse

MetLife Financial Services

Maria Nicolia

The Hartford

Michele Onidi

NEC Unified Solutions

Fred Ortoli

Fred Ortoli Photography

Ruth Parkins

Iroquois Gas Transmission System, L.P.

Linda Perini

Transcendent

Ed Pollack

The United Illuminating Company

Richard G. Ryan

Hewitt Associates

Bonnie Sinclair

NEC Infrontia, Inc.

Colleen M. Spooner

Microsol, Inc.

Jennifer Strang

OCI Chemical Corporation

Jeff Toler

Pilot Pen Tennis

Robert C. VanEgghen

Co-Chair, PerkinElmer Precisely

Leigh Webb

Transcendent

Harry Zerling

Sikorsky Federal Credit Union

High School Volunteer Council

Melissa Cannata

Derby High School

Brian Dargiewicz

Derby High School

William Demkowski

Shelton High School

Allison Dodge

Congressional Aide

Sara German

Ansonia High School

Sean Ghassemzadeh

Shelton High School

Brittany Guerrero

Shelton High School

Robert Holly

Emmett O'Brien RVTS

Dan Hoyle

Ansonia High School

Carol Kirby

Advisor, American Red Cross

Erik Martire

Shelton High School

Marie Meresko

Emmett O'Brien RVTS

Anthony Mincello

Ansonia High School

Heather Nash

Seymour High School

Meghan Qualey

Seymour High School

Chynna Quinn

Derby High School

Michelle Rivera

Seymour High School

Alysse Rossner

Shelton High School

Lorraine Rossner

Shelton High School

Jess Sandor

Seymour High School

Rita Smith

Shelton High School

Michael Sokolowski

Shelton High School

Caroline Sweeney

Seymour High School

George Tanner

Derby High School

Lorraine Tanner

Ansonia High School

Rebekah Tomlinson

Seymour High School

Jenn Urbon

Seymour High School

Patti VanHaste

Seymour High School

Michael Varonka

Emmett O'Brien RVTS

Executive Committee

Joseph Andreana

CT Alliance of Boys & Girls Clubs, Inc.

William S. Dunlop

Tele-Media Cable

Michael S. Marcinek

Fletcher-Thompson, Inc.

William M. Miller, Jr.

Miller Investment

Ruth Parkins

Iroquois Gas Transmission System, L.P.

James E. Ryan

Shelton Economic Development Corporation

Ronald Villani

University of New Haven

Marketing Committee

Joseph Andreana

CT Alliance of Boys & Girls Clubs, Inc.

Rikki Crea

Birmingham Group Health Services

Kathleen Goffa

McLaughlin, DelVecchio & Casey

Fred Ortoli

Fred Ortoli Photography

Lynne Perry

The W.E. Bassett Company

David Rifkin

Adelman Travel Group

Richard Rosen

Hasler, Inc.

Jean Stevenson

The United Illuminating Company

Nominating Committee

Adrienne Cabral

Iroquois Gas Transmission System, L.P.

Maureen Coffey

Latex Foam International

William S. Dunlop

Tele-Media Cable

Ruth Parkins

Iroquois Gas Transmission System, L.P.

Mary Pepe

New Haven Regional Water Authority

James E. Ryan

Chair, Shelton Economic Development Corporation

Ronald Villani

University of New Haven

Thomas Welch

Winnick, Vine, Welch & Teodosio

Volunteer Action Center Advisory Committee

Daun Barret

Parish Nurse Program

Richard Feher

Tele-Media Cable

Terry Houghton

American Red Cross

Carol Kirby

American Red Cross

Josephine Lirfieri

Valley Interfaith Caregivers

Ernestine Luise

Chair

Reina Marasco

Valley Regional Adult Education

Barbara Quinn

United Methodist Homes of CT

Suzanne Reilly

Valley YMCA

Anastasia Timpko

Griffin Hospital

Laura Tuccio*

Area Congregations Together

Sue Westine*

TEAM, Inc.

*Resigned

Youth Leadership

Jenna Bertanza

Shelton High School

Nicole Borowski

Shelton High School

Marc Brumer

Seymour High School

Robert Cammisa

Derby High School

Melissa Cannata

Emmett O'Brien RVTS

Nicholas Cote

Notre Dame High School

Ashley Curtis

Derby High School

Brian Dargiewicz

Derby High School

Ryan Elmy

St. Margaret's-McTiernan School

Sara German

Ansonia High School

Carlos Gomez

Ansonia High School

Dan Guido

Fairfield Prep

Joshua Kishore

Seymour High School

Heather LaJeunesse

Ansonia High School

Christine Matoesian

Derby High School

Anthony Mincello

Ansonia High School

Heather Nash

Seymour High School

Jimmy Tickey

Shelton High School

Kyle Wilhelm

Seymour High School

Volunteer Action Center

If the annual campaign is a measure of the community's philanthropic capacity to financially support the community, then the Volunteer Action Center is one of the most concrete measures of the community's caring in a hands-on capacity. And we are happy to report that the activities of the Center demonstrate measurable proof of the heart of the Community.

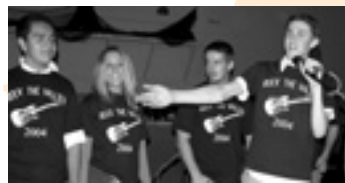
VAC is a bit unique in its multi-tasking approach to volunteerism. We make it easy for citizens in our community to find volunteer opportunities that match their time and talents. Our internet-based Volunteer Solutions functions 24 hours a day, seven

days a week and 365 days a year. The number of users of the site doubled last year, but we have only scratched the surface of the potential of this service, and we invite you to give it a try by visiting our web site, www.valleyunitedway.org

The Valley United Way Volunteer Action Center encourages and motivates people to come together to meet the volunteer needs of the community. Whether it is connecting people with opportunities through the volunteer solutions website or training workshops, the Valley United Way inspires hundreds of individuals to volunteer each year.

Youth Leadership Programs... *training the next generation of community volunteers since 1990*

This year's exceptional group allocated \$3,000 for initiatives supporting issues of importance to teens in the Valley and also raised \$4,000 through their own efforts that was donated to the Leukemia Society in honor of Lucas Ardito of Ansonia, who is winning his battle against Leukemia.



Youth Leadership members rock at the "Rock the Valley" concert



Members of Youth Leadership present check to Leukemia Society in honor of Lucas Ardito



Youth Leadership members preparing for "Rock the Valley" concert Fundraiser

High School Volunteer Council...

7 years of teaching youth the importance of philanthropy



HSVC brings together students from each of the Valley's five high schools on a regular basis to collaborate on a number of joint projects.

Leadership Greater Valley...

a partnership with the Valley Council and the Greater Valley Chamber of Commerce



Leadership Greater Valley 2004 Graduates

Kristin Baillargeon, United Illuminating

James E. Bardon, Newtown Savings Bank

Derrick Champagne, Pitney Bowes

Tammie Crainich,
New England Mortgage Services

Dean DeBiase, People's Bank

Laura Dobosz,
Greater Valley Chamber of Commerce

Michael J. Dos Santos, Newtown Savings Bank

Joyce Gonzalez, Career Resources

Donald A. Lavino, Ansonia Housing Authority

Charles Lomnitzer, JP Morgan Chase Bank

Tony Mantini, Fellowship Place

Michael Rhode, Ronald McDonald House

John E. Saling, Community Leader

Christopher G. Smith,
Beardsley, Brown & Bassett, Inc.

Joy Thompson, Valley Transit District

Beryl J. Wiencko,
Health Net of the Northeast Inc.

Volunteer Award Winners

Cultivating Volunteerism was the theme for this year.

Sharon Bryce Holly Community Hero Award: Robert Gaudio, CT Hospice Home Care

Youth Award: Jimmy Tickey, President, Youth Leadership

Youth Group Award: Gail Grant and Karen Giordano, Shelton HS Interact Club

Adult Award: Elaine Battaglino, President, PTO Mead School, Ansonia

Adult Group Award: The Friends of Ansonia Nature Center

Living Treasure Award: Jean Collins, Volunteer, TEAM, Inc.

Corporate Volunteer Council Award: Robert VanEgghen, PerkinElmer Precisely

Youth Leadership Award: Deanna Parks, student, Ansonia High School

High School Volunteer Award: Corrine Pefrushonis, student, Emmett O'Brien HS

Volunteer Action Center (continued)

Mission Statement | Promote communication and partnership between businesses, non-profit organizations and communities.

Corporate Volunteer Council...

10 years of outstanding corporate citizenship



CVC Co-Chairs

Tracy Broadway of CAPS Business Recovery Services and Bob VanEgghen of PerkinElmer Precisely serve as the newly elected co-chairs of the CVC.

Activities

Back-to School Clothes for Kids Project

For the first time ever, we brought the project to Oxford and brightened the beginning of a new school year for 90 children who proudly showed off their new school clothes and back packs for the start of a bright new school year in late August.

Week of Caring

CVC showed up at the Salvation Army headquarters in Ansonia with shovels, rakes and paint brushes in hand to renovate the facility for after school programming for kids, food bank activities for families and a potential soup kitchen for those most in need. Tim Gugino of OCI coordinated this activity and deserves some special accolades for not only coordinating the effort, but for his almost single-handed determination to install the new fencing!

Murder Mystery Night

CVC members turned actors and entertained residents at United Methodist Homes.

Christmas and Thanksgiving Food Drive... making holiday wishes come true

Through the generosity of the CVC members, hundreds of families were able to celebrate the holidays.



Thanks to CVC, 90 Oxford kids received new clothes for "Back-to-School" event



Tim Gugino and Captain Brian Geist get ready to install the fence as part of Week of Caring



Volunteers take a break from "Week of Caring"



CVC's murder mystery night at United Methodist Homes



Kim Bowen, COO Greenwich Workshop, delivers toys to the United Way's VAC director Pat Tarasovic



Hamworthy Peabody Combustion donates holiday gifts for Valley families

Corporate Volunteer Council Members

American Skandia/Prudential

Bank of America

Basement Systems

BPA International

CAPS Business Recovery Services

CDW-G

Cushman & Wakefield of Connecticut, Inc.

David M. Grant Caterers

Derby Cellular Products

DiGiorgi Roofing & Siding

Fred Ortolì Photography

General Electric International

Greater Valley Chamber of Commerce

Hamworthy Peabody Combustion

Hewitt Associates

Homewood Suites by Hilton

Iroquois Gas Transmission System, L.P.

JP Morgan Chase Bank

Kerite Company

Latex Foam International

Lifetouch National School Studios

Market Data Retrieval

MetLife Financial Services

Microsol, Inc.

Naugatuck Savings Bank

NEC Infrontia, Inc.

NEC Unified Solutions

New Wave Technologies

Northeast Utilities/Yankee Gas

OCI Chemical Corporation

PerkinElmer Precisely

Pilot Pen Tennis

Pitney Bowes Credit Corporation

Professional Travel Planners

Shaw's Supermarket

Sikorsky Federal Credit Union

Sure Source

The Event Decorators

The Greenwich Workshop

The Hartford

The United Illuminating Company

Transcendent

Wachovia Bank

Wal-Mart - Shelton

The Valley Advisory Committee and its Valley Needs and Opportunities Project



**Valley Advisory Committee Chair
Jimmy Ryan**

Valley United Way is in the midst of its fourth year as fiduciary to the Valley Needs and Opportunities Project (VNOP). Valley Needs and Opportunities continues to work with the community to identify and prioritize community needs and to promote collaborative solutions. The Community Foundation for Greater New Haven, the Katharine Matthes Foundation and The United Illuminating Company provide funding for this exciting community development project.

Progress Review and Update

Members of VNOP decided it was important to review the progress the community made since the May 2000 report by Mt. Auburn Associates and to update the regional report. Mt. Auburn Associates was hired to conduct a progress review and update. Several focus groups were held over the summer with community representatives. Local elected officials met with members of VNOP to review the draft report.

Annual Event

The Valley Advisory Committee, through its Valley Needs and Opportunities Project, invited community leaders to Cascade Restaurant in Ansonia for a discussion about a vision for our community. Douglas Rae, Professor at Yale University and author of *City: Urbanism and Its End*, was the keynote speaker and conducted a book signing for those present.



Doug Rae signs books for local leaders

Yale School of Management Project



**Yale School of Management students work on
Valley Needs and Opportunity Project**

Yale School of Management (SOM) selected the Valley Needs and Opportunities Project for their Spring 2004 Client Outreach. Graduate students at Yale, with assistance from a faculty advisor, developed an outcomes measurement tool that can be used for both planning and assessing a project. "We really needed an outcomes tool that is easily used and does not require a lot of additional staff time," said Jack Walsh, subcommittee member and President of Valley United Way.

Yale SOM provided two presentations about the tool to area agencies. Valley United Way began using the tool with its partner agencies and used it as the application format for its Special Issues Grants.

Community Outreach

Collaboration between Valley Needs and Opportunities and the Valley Council on the Valley Opportunities newsletter continued. Two editions of the community newsletter were published in 2004. Each was distributed by the Connecticut Post to 45,000 businesses and households in the region. The newsletter provides a cost-effective vehicle for community outreach.

VNOP continued its "A Community Conversation Series." A spring show was produced and aired by Tele-Media Cable. The show provided an opportunity for public figures to discuss accomplishments in the region and issues we still face.

Transition Committee/Valley Community Foundation

During 2004, Valley Community Foundation was incorporated and received its IRS 501(c)(3) designation. Valley Needs and Opportunities continued to provide support to the organization through the end of the year.

New Relationship with the Valley Council for Health and Human Services

The past collaborations and shared funding between VNOP and the Valley Council led the two organizations toward a new relationship in 2004. Through this new relationship, the VNOP Executive Director provides staff supervision and planning services to the Valley Council. In return, the Valley Council provides some administrative support services to VNOP.

Pool of Funds for Grantwriters

In an effort to encourage collaboration and leveraging of funds, VNOP allocated funds to be granted to collaborative projects seeking to hire grantwriters. During the past year, two grants, totaling \$4,000 were awarded. The recipients were United Valley Libraries and the Community Mental Health Crisis Team.

**Interested in volunteering?
Visit us at www.valleyunitedway.org
for more information**

Valley Council for Health and Human Services

The Valley Council serves as a partnership network designed to improve services and build a cohesive service delivery system through inter-agency cooperation.

The Valley Council meets monthly to share information and collaborate to conserve resources, extend services and avoid unnecessary duplication while providing essential community services. Subcommittees of the council work with peers to create and expand programs to benefit the region.

Strengthening the Council

In 2004, in an effort to become a more self-sufficient organization, the Valley Council implemented a dues structure for membership. The Council strengthened its relationship with the Valley Needs and Opportunities project to extend program and fiscal resources.

Providing Community Resources

The Council fulfilled its mission of improving quality of life in the region through a number of initiatives. The Council collaborated with Valley Needs and Opportunities to publish two issues of the Valley Opportunities newsletter. Each edition is distributed to more than 45,000 Valley businesses and households.

Through collaboration with the Department of Labor and the Valley United Way, the Council assists displaced workers through DOL's Rapid Response Team.

The Healthy Valley subcommittee developed River Heritage Tours and conducted the first tour along the Housatonic during the fall. This subcommittee also developed a schoolyard habitat in collaboration with the Kellogg Environmental Center and Valley schools.

The Leadership Greater Valley program, a collaboration between the Council, Valley United Way and the Greater Valley Chamber of Commerce, continued in 2004. The sixteen graduates of the program completed an eight-session training program that included sessions on the history of the Valley, qualities of leadership, ethics, and diversity.

The Senior Services Committee presented a Valley-wide series of information and awareness forums for seniors and caregivers. A series of community services resource training sessions for Valley Senior Center line staff was also provided.

The Council continued to work with the Discovery Project, an early years learning initiative of the Graustein Memorial Fund.

Annual Awards and Meeting

Each year the Valley Council presents peer awards for Agency of the Year and the Lewis Savitsky Staff Excellence Award. At the Council's annual meeting the Lewis Savitsky Staff Excellence Award was presented to Bonnie Bodak for her lifetime achievement as an employee at TEAM, Inc. The Agency of the Year Award was presented to The WorkPlace, Inc., for its CTWorks career center in the Valley and for training residents of Ansonia's Riverside apartments through the mobile career center. This year, a Special Recognition was awarded to Norbert Kovacs, a Seymour resident, for the writing and editorial services he has offered to the Valley Opportunities newsletter.



From left to right: Mike Wynne, Valley Council Outgoing Chair; Peter Galla, Naugatuck Savings Bank, Event Sponsor; Norbert Kovacs, Volunteer-Special Recognition Award; Bonnie Bodak, Savitsky Staff Excellence Award; Joseph Carbone, Agency of the Year Award (for The Workplace, Inc.); John Motley, President, St. Paul Travelers Connecticut Foundation Keynote Speaker; Suzanne Reilly, Valley Council Incoming Chair



Breakfast for the Annual Event being enjoyed by community leaders



Karen Spargo, Incoming Vice Chair VCHHS

Please visit us at www.valleyunitedway.org for the latest news and information about the Valley United Way.

Treasurer's Report

The Finance Committee is very pleased to report that Valley United Way had a very strong financial performance in 2004. This strong financial position allowed the Board of Directors to increase allocations, make additional special needs grants and establish a pool of funding for priority issues.

The Valley United Way distributed over \$660,000 to more than 80 non-profit organizations in 2004, a \$65,000 increase from the previous year. Allocations to our partner agencies increased 15% this past July thanks to the great campaign efforts of Joe Andreana and Mike Marcinek, hundreds of campaign volunteers and our generous corporate and individual donors the annual community campaign. This is the third consecutive year we have been able to increase allocations. Donor Designations in 2004 were \$78,000.

The United Way is on very solid financial footing with \$895,151 of net assets as of Dec 31, 2004. This is a \$25,000 increase in net assets over 2003 and will provide us the financial security to expand the scope of our financial commitments to the community in 2005.

Grants played an important role for the United Way in 2004 with over \$225,000 of grant revenue received, most of it directed back to providing resources for the community. We were very fortunate to have received the generous support of the Raymond P. Laviertes Foundation in order to renovate the Raymond P. Laviertes Conference Room.

If we were to capture the true financial impact of Valley United Way's efforts in the community, we would have to include the incredible activity going on with our Volunteer Action Center and its very active

programming. The Center not only matches volunteers with Valley agencies needing their time and talent, but also brings together the Valley business community through the Corporate Volunteer Council and high school students through the High School Volunteer Council. These groups carry out such worthwhile projects as Back to School Clothes for Kids and Week of Caring that have a major financial impact on the beneficiaries of their services though that is not captured on the financial statements. The Back to School Program in nine years has provided more than \$135,000 worth of clothing to 916 needy children in the Valley. The value of the 12 Week of Caring projects carried out to date is approaching \$400,000 in real value to agencies that have been the beneficiaries of these projects down through the years.

Our Gifts in Kind Program also generates additional thousands of dollars in product donations to agencies throughout the year.

The Valley United Way enjoyed a successful year financially, and I want to thank the members of the Finance Committee and the Board of Directors for their continued efforts to ensure the financial stability of the United Way.

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Statement of Financial Position

ASSETS

CURRENT ASSETS	Dec. 31, 2004	Dec. 31, 2003
Cash and cash equivalents	\$ 613,656	\$ 507,171
Contributions receivable, less allowance for uncollectible amounts of \$130,406 and \$98,631	390,443	342,415
Grants receivable	147,500	212,500
Prepaid expenses	4,122	3,536
TOTAL CURRENT ASSETS	1,155,721	1,065,622
EQUIPMENT - less allowance for depreciation of \$56,020 and \$42,300	45,476	41,512
TOTAL ASSETS	\$ 1,201,197	\$ 1,107,134
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 430	\$ 3,332
Capital lease payable-current portion	3,129	3,240
Donor designations payable	53,161	23,864
Deferred revenue - grants	224,562	190,477
Deferred revenue - other	23,693	11,943
TOTAL CURRENT LIABILITIES	304,975	232,856
Long-term portion - capital lease	1,071	3,966
TOTAL LIABILITIES	306,046	236,822
NET ASSETS		
Unrestricted	526,512	501,487
Temporarily restricted	368,639	368,825
TOTAL NET ASSETS	895,151	870,312
TOTAL LIABILITIES AND NET ASSETS	\$ 1,201,197	\$ 1,107,134

Statement of Financial Position

	Unrestricted	Temporarily Restricted	Totals Year Ended Dec. 31, 2004	Totals Year Ended Dec. 31, 2003
REVENUES, GAINS, AND OTHER SUPPORT				
Campaign contributions-current	\$ 769,774	—	\$ 769,774	\$ 686,936
Campaign contributions-received in prior period and released from restriction	407,457	(\$ 407,457)	—	—
Total campaign results	1,177,231	(407,457)	769,774	686,936
Less donor fields of service	(26,603)	1,921	(24,682)	(4,998)
Less donor designations	(115,387)	5,135	(110,252)	(83,646)
Provision for uncollectible pledges	(127,942)	31,576	(97,676)	(35,862)
Total campaign-current period	907,299	(368,825)	538,474	562,430
Campaign contributions-next period	—	407,224	407,224	407,457
Less donor designations	—	(15,819)	(15,819)	(5,135)
Less field of service	—	—	—	(1,921)
Provision for uncollectible pledges	—	(22,766)	(22,766)	(31,576)
Total campaign for next period	—	368,639	369,949	368,825
TOTAL CAMPAIGN	907,299	(186)	907,113	931,255
Special events, in kind and other-net	96,966	—	96,966	88,214
Investment income	7,316	—	7,316	7,968
Foundation grants	227,851	—	227,851	292,742
TOTAL REVENUES AND OTHER SUPPORT	1,239,432	(186)	1,239,246	1,320,179
ALLOCATIONS AND FUNCTIONAL EXPENSES				
Funds allocated to member agencies	563,014	—	563,014	478,913
Functional expenses (including donated services, material and facilities of \$40,215):				
Community program services	334,099	—	334,099	384,231
Management and general	117,960	—	117,960	109,063
Fund raising	199,334	—	199,334	189,308
Total functional expenses	651,393	—	651,393	682,602
TOTAL EXPENSES	1,214,407	—	1,214,407	1,161,515
INCREASE(DECREASE) IN NET ASSETS	25,025	(186)	24,839	156,664
Net assets at beginning of year	501,487	368,825	870,312	711,648
NET ASSETS AT END OF YEAR	\$ 526,512	\$ 368,639	\$ 895,151	\$ 870,312

Finance Committee

Gregory P. Destefano
Konowitz, Kahn & Company

Pennell W. Hamilton
Actuarial Insights

William M. Miller Jr.,
Chair,
Miller Investment

William C. Nimons
Naugatuck Valley
Savings & Loan

John Slovak

Russell Stockman
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15th Annual Community Corporate Cup

Valley United Way has always been a collaborator in efforts to improve the life of the community, and one of the slightly unusual examples is the Community Corporate Cup. As evidenced by the obesity grant mentioned elsewhere in this report, improving health in the Valley is a major issue not only for United Way, but also for the Valley YMCA and Griffin Hospital. For fourteen years, we have been providing Valley employees with a unique and enjoyable event to help their efforts to build a healthy lifestyle through the annual Community Corporate Cup.

For the fourth straight year, Tele-Media Cable topped the field and carried away the Corporate Cup trophy becoming the first company to win four straight times. Over the course of four months, participants competed in a variety of athletic events including bowling, volleyball and miniature golf. However, the key event in the series was the Healthy Team event, and competitors enjoyed the benefits of the healthy meal series prepared by the chefs at Griffin Hospital and a 12-week stress-reduc-

tion class, as they dropped pounds, lowered blood pressure rates and eliminated high cholesterol counts on the way to a healthier lifestyle. When was all said and done, Tele-Media had squeezed by runners-up PerkinElmer by the razor thin margin of 117.00 points to 116.75, a difference of only a quarter of a point! More importantly, each of the participants had taken a positive step in improving their own health, making them all winners and creating a measurable impact on the health of the community!

We want to thank Griffin Hospital for their sponsorship and for their active involvement in promoting community health, as well as Sue Reilly and her staff at the Valley YMCA for their hard work throughout the event. We also want to thank Snooker's, Golf Centers of Connecticut, and Sutter-Terlizzi Post #16 American Legion for their hospitality in hosting events, as well as the Shelton Board of Education for making their athletic facilities available to us.



Tele-Media wins the 2004 Corporate Cup



Getting ready for mini-golf



Healthy team starts with a cholesterol check



Bowling is fun



Ready, set, bullseye!



Healthy meals are enjoyed by all



Taking a break from the billiards game



Great walk!



Thank You to Employee Campaign Volunteers

Ansonia Copper and Brass

Wendy Deitch
Pat Halligan

Ansonia City Hall

Mayor James Della Volpe

Ansonia Housing Authority

Carissa Riddle

Ansonia Public Schools

Ann D'Alessio

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Mayor Marc Garofalo
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People's Bank

Cheryl Nickerson
Dean DeBiase

PerkinElmer Precisely

Bob VanEgghen
Dawn Makucevich
Michele Slade

Phone Charge

Luz Frymus
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Karen Crane

R.D. Scinto, Inc.

Dana Scinto

Seymour Public Schools

Tom Petruny
Millie Gonzalez

Town of Seymour

Bob Koskelowski, First Selectman
Deidre Caruso

City of Shelton

Mayor Mark Lauretti
Robin Skowronski
Trish Bruder
Sandy Nesterick

Shelton Public Schools

Leon Sylvester, Superintendent
Edward Marocco
Sandra Mahony
Marie Sheridan

Sikorsky Aircraft

Susan Hitchcock
Tom Hutton
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Spectrum Plastics

Dana Worthington

Stop & Shop-Ansonia

Rick Trotta

Stop & Shop-Seymour

Ray Young

Stop & Shop-Shelton

Carmen Gaetano

TEAM

Joe Evans

Tele-Media Cable

Betty Ann Cusano
Jerry Kosturko
Dick Feher
Brigitte Crowe

TJ Maxx

Tim Wells

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Thank you to area businesses who helped to support the Valley United Way throughout the 2004-05 Campaign.



what matters.™

Valley United Way

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Website: www.valleyunitedway.org

serving Ansonia, Derby, Oxford, Seymour and Shelton

Mission Statement

To develop and provide financial assistance and community leadership to nonprofit human service organizations which meet identified needs in the community.

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Valley United Way expresses its grateful appreciation to **Hasler,® Inc.** for their generous support in the publication of this Annual Report.

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