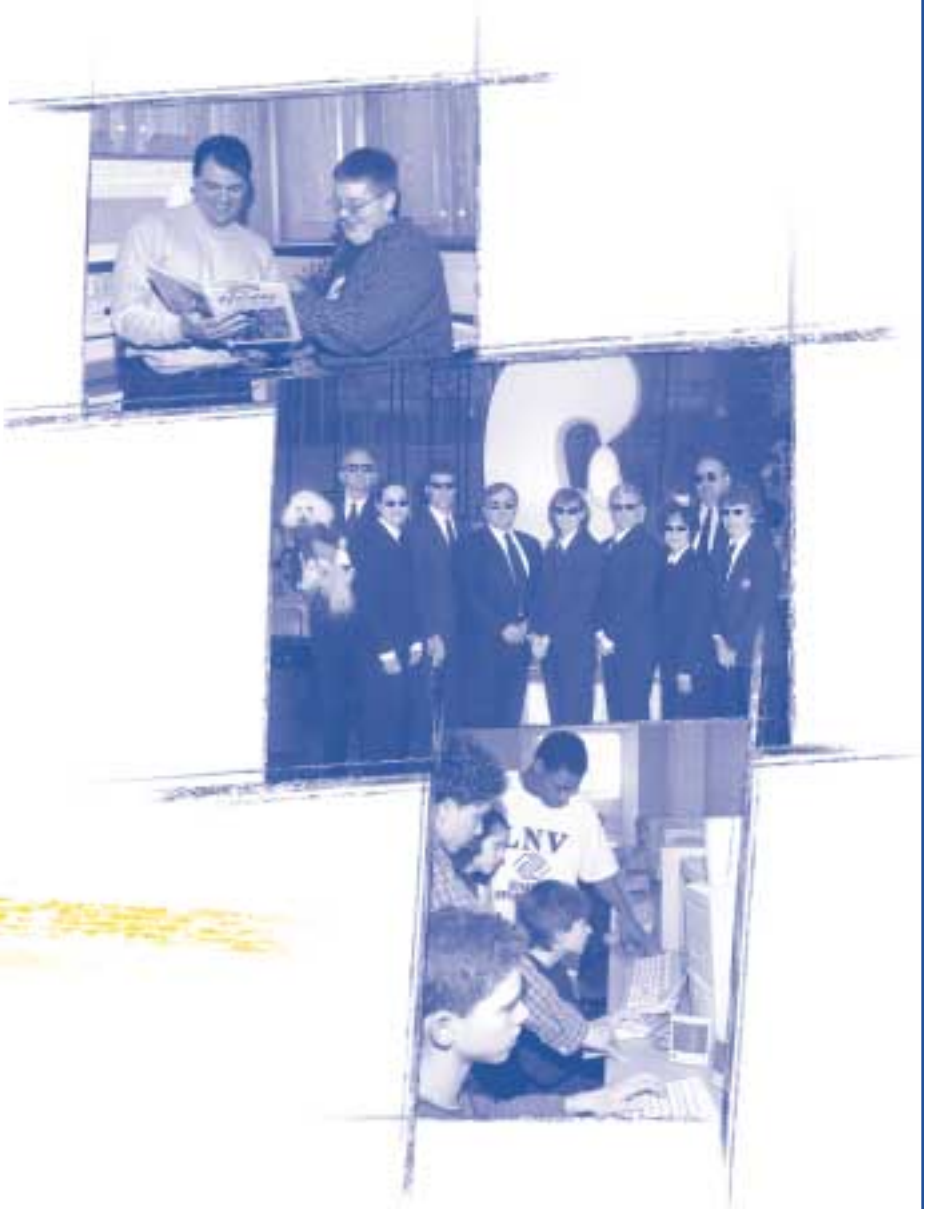


35th Annual Report 2002

64 Years of Caring



The Way the Valley Cares —

Community by Community



Providing Resources · Meeting Needs

Valley United Way
— serving the towns of:



ANSONIA

DERBY

OXFORD

SEYMOUR

SHELTON

Highlights for 2002

- Distributed \$445,618 in direct allocations to 24 Partner Agencies serving the Valley area along with an additional \$52,117 in donor-designated dollars
- Distributed another \$117,978 to donor-designated agencies and United Ways across the state and the nation
- Provided office space and administrative support to the Valley Council for Health & Human Services and the Valley Needs & Opportunities Project
- Worked with the Valley Council for Health & Human Services to establish a nonprofit Employee Rapid Response team to assist the State Department of Labor in assisting employees losing jobs in the area
- Collaborated with the Valley Council for Health & Human Services and the Greater Valley Chamber of Commerce to conduct a successful Leadership Greater Valley program, training and placing adult volunteers in leadership positions throughout the Valley
- Received \$50,000 from the Community Foundation for Greater New Haven as a matching grant for new dollars raised in Campaign and an additional \$15,000 from another challenge grant from the late Raymond P. Lavietes
- Raised \$125,000 in new and increase dollars to the annual community fund raising campaign
- Earned three awards in the 2002 United Way of America Communications Contest including the award for Best Newsletter in the country for United Ways our size or smaller and Finalist Awards for the Annual Report and the Leadership Greater Valley materials
- Admitted the Rape Crisis Center as a new Partner Agency
- Actively matched more than 1,000 volunteers including youth, corporate and individual community volunteers, mobilizing them to help meet the volunteer needs of the Valley
- Implemented a free web-based volunteer matching service, Volunteer Solutions, to provide "24 Hour" volunteer matching opportunities for the community
- Coordinated the Corporate Volunteer Council (CVC), which has won the prestigious honor of the Greater Valley Chamber of Commerce's Silver Seal Award
- Mobilized the High School Volunteer Council which includes all of the Valley's High Schools
- Recognized and honored outstanding community volunteers during the 7th Annual Volunteer of the Year Reception during National Volunteer Week
- Clothed more than 89 children during the Corporate Volunteer Council's 7th Annual Back-To-School-Clothes-for-Kids project at Lafayette School in Shelton
- Renovated the Tinney Community Center as part of the 10th Annual "Week of Caring" project
- Sponsored a Christmas Caroling celebration with the High School Volunteer Council and Derby Mayor Marc Garafolo for approximately 100 senior citizens at Bishop Wicke and United Methodist Homes
- Organized the CVC's Caring Circle, Food Pantry and Cell Phone Collection to benefit local community agencies
- Established the 1st Annual Holiday Celebration for Kids in the Valley to benefit Toys for Tots with Task Force Management, the Valley United Way's High School Volunteer Council and local small businesses
- Placed 95% of Leadership Greater Valley Program participants on community and board positions within the Valley
- Coordinated a benefit concert with the Youth Leadership Program to benefit David L'Altrella of Shelton and raised over \$1,000 for his recovery
- Allocated \$3,000 in funds through the Youth Leadership Program to assist the Girl Scouts of America and their Studio2B Program and the Boys and Girls Club for their Saturday Night Live Intramural Sports Program



Corporate Volunteer Council's 7th Annual Back-To-School-Clothes-for-Kids project

Raymond P. Lavietes — In Memoriam



Raymond P. Lavietes

Valley United Way lost one of its best friends and supporters early this year with the death of Raymond P. Lavietes. Ray was a life-long community leader and United Way supporter. Though his accomplishments and affiliations across the Valley and beyond are much too long to mention here, let it be known that Ray was Valley United Way's best individual donor and supporter. He was the first, and until this year, the only Alexis De Tocqueville donor to Valley United Way. During his lifetime, he earned

just about every award that this community has to give including our own Charles H. Flynn Humanitarian Award.

However, it was his personal involvement that made him such a special person. The Raymond P. Lavietes Room at Valley United Way was made possible by Ray's generosity. Not only did he finance the project, he personally helped select the art that still hangs on the wall — and he even mounted the pieces himself!

Ray's philosophy was to leave the world a better place than he found it, and he certainly accomplished that goal!

Cover photos:

- Top: Tommy Mattatini "Big Brother" and Brian McCord "The Little"
- Center: GE Supply Employee Campaign, Men In Black
- Bottom: Breon Sanders and friends at the Boys and Girls Club

President and Executive Director



Ron Villani, President

Change was very much in the air at Valley United Way during the past year as we experienced transitions in staffing, funding and programming with the promise of more to come in the years ahead. Those changes came not only at the local level, but also at the state and national level as United Ways all across the country have been moving to create a stronger, more unified movement designed to bolster community building efforts in every corner of the land.

What started as a spirited discussion of changes in United Way's evolving role as a community builder at United Way of America's Community Leaders

Conference in Indianapolis in April, culminated with a special meeting in Phoenix in January, 2003 and the adoption of new membership standards for all United Ways. Here at Valley United Way, we welcome the changes and standards. They promise to streamline the operations of all United Ways and bring greater accountability, uniformity and cooperation to the movement while preserving the strength of United Ways to be leaders in dealing with local issues and building stronger communities.

One of the major changes that will continue to affect our work is the handling of donor designations in terms of dollars received and dollars sent elsewhere. United Ways across the state will be forwarding donor designated funds directly to agencies wherever they are located rather than passing them through local United Ways. This will lead to more consistent reporting and more timely processing, but may also lead to revised and possibly lower campaign figures as the designated dollars from other areas will no longer be part of our campaign totals. We are hopeful that the lower pool of funds available for the regular allocation process will be offset by the additional dollars that local agencies will receive directly from other United Ways.

The State of Connecticut has always been a leader in demonstrating collaboration among local United Ways as evidenced by Connecticut's leadership in adopting 2-1-1 as the state's information and referral phone number for health and human service information. We are very pleased that our local effort in establishing an on-line volunteer information and referral service is about to be expanded and greatly enhanced to become the first state-wide system in the country. Volunteer CT should be fully operational by the middle of the year building on the Volunteer Solutions project that we and Hartford pioneered a year ago.

Our Volunteer Center experienced another major change this year as well as Joy DeMarchis took over from Lisa Shappy as Coordinator of the Center. Joy is already at work enhancing the training program for Youth Leadership, implementing Volunteer CT and starting a Senior Volunteer Council along the lines of our current High School and Corporate Volunteer Councils. Lisa has moved on to become the Executive Director of the United Way of Naugatuck and Beacon Falls, marking the second time in recent years that another United Way has tapped someone from our staff to become their new leader.

In the wake of change, the excellence of our Corporate Volunteer Council remains a constant. During the year, the Greater Valley Chamber of Commerce recognized the great work of the CVC with its prestigious Silver Seal Award. That was hardly a surprise when you see Valley businesses and their employees demonstrating the strength of their volunteerism with the Back to School Clothes for Kids program held at Lafayette School in Shelton, remodeling of Ansonia's Tinney Community Center as part of the annual Week of Caring, and the ongoing food and clothing drives, just to name a few.

Another constant, but now under the leadership of Joe Andreana, the annual community fund raising campaign is the central activity of Valley United Way. Joe, his entire campaign cabinet and hundreds of volunteers deserve our thanks

and congratulations for the great job that they have done with this year's campaign. Joe is an organizational wizard, and he has kept us focused on the impact that campaign has on the community even as donor designations are changing how we conduct our campaigns and report our results.

On the other end of the operations — allocating the funding — Ruth Parkins and her committee continue to refocus our vision of allocations. In a year which saw our United Way send funding to 39 non-partner agencies and 20 United Ways across the country through donor designations, the Committee was able to provide funding for a new partner agency, The Rape Crisis Center, because of the unique service to the community. It was the first new agency admitted in years. The challenge moving forward is to continue to balance the needs of the community with the dollars raised in the campaign that are allocated for local use.

Bill Miller and his partners on the Finance Committee kept us focused on fiscal accountability and soundness, and have made it possible for us to finish in the black for the first time in several years. During the year, they streamlined our accounting systems and positioned us well to meet the new guidelines coming from United Way of America. The Finance Committee works extremely hard to keep us on sound financial footing and balance the books. However, the balance sheet only tells part of the story of Valley United Way.

Many of the activities of United Way do not show up on a balance sheet, but nevertheless make donated dollars go farther and accomplish more. Whether it be as the local coordinator for the Federal Emergency Management dollars for the community, a sponsor and distributor of donated products through Gifts In Kind or local donations, or host and supporter of local and regional efforts, Valley United Way is an engaged member of the community always striving to bring additional resources of all types to the community.

Our office is a major center of activity for the health and human service organizations that provide such excellent service to the Valley. During the past year, the Valley Council for Health and Human Services completed a major reorganization and is focusing on carrying out priorities identified by the Council and also by the Mt. Auburn Study. In light of the impending state budget cuts, the ability of Council members to cooperate and collaborate is more important than ever if we are to maintain a healthy, innovative and vibrant nonprofit community in the Valley.



Jack Walsh, Executive Director

The Valley Needs and Opportunities Project is also based in our office with Valley United Way providing needed support to this project which is funded by the Community Foundation for Greater New Haven and also by a grant from the Katharine Matthies Foundation. This project is making significant progress in implementing the priority recommendations from the Mt. Auburn Study.

As you read through this annual report, you will read about the activities mentioned here and a great deal more. We want to thank all of our volunteers who make our activities possible, our donors who provide the funding, and our agencies who turn the dollars into services that produce measurable outcomes for the community. A special thanks goes to our funding partners, the Community Foundation for Greater New Haven, the Katharine Matthies Foundation and the William Caspar Graustein Memorial Fund, for their generous support of our activities.

Change has been challenging and rewarding for us during the last year, but there is a lot more to come. Stay tuned...

Board of Directors

Michael A. Allocca*

Joseph Andreana
Oxford Economic
Development Corporation

David Blackburn*
Keystone Aviation Services

Maureen Coffey
Latex Foam International

Edward DeMarseilles
Curtiss-Ryan Honda

William S. Dunlop
Tele-Media Cable

Alfred G. Felice Jr.
The United Illuminating Company

Peter Galla
Naugatuck Savings Bank

David M. Grant
David M. Grant Caterer's

Pennell W. Hamilton
Health Net

David Lewis

Ernestine Luise

William M. Miller Jr.
Miller Investment, Inc.

William C. Nimons
Naugatuck Valley Savings & Loan

Fred Ortoli
Fred Ortoli Photography

Joseph A. Pagliaro Sr.
Riverview & Adzima Funeral Homes

Ruth Parkins
Iroquois Gas Transmission System

Keith E. Pelatowski

Donald R. Pudim

Richard Rosen
Hasler, Inc.

James E. Ryan
Shelton Economic
Development Corporation

Denise Rawles Smith
Pitney Bowes Credit Corporation

Maria A. Smith, DMD

Colleen Spooner
Automation Technologies
& Services, LLC

Russell Stockman
Venman & Company, LLC

Thomas M. Sutnik
Attorney-at-Law

Stephanie Tice
Chromium Process Company

Ronald Villani
GE Supply

Thomas Welch
Winnick, Vine, Welch & Teodosio



**Left: Ronald Villani, Joseph Andreana and Tony Vallillo
Right: Ernie Luise and Al Patuzzi celebrating the Campaign Kickoff**

Valley United Way Staff

John J. Walsh,
Executive Director

Jane Snaider,
Director of Resource Development

Lisa A. Shappy*,
Director, Volunteer Action Center

Joy DeMarchis,
Director, Volunteer Action Center

Wendy Poeta-Tisi,
Coordinator, Valley Council for Health
& Human Services

Carol Anzidei,
Administrative Assistant

Nancy Roshka,
Accounting & Information
Systems Coordinator

Catherine Adsitt,
Project Coordinator, Valley Needs
& Opportunities Project

Alice Rosales*,
Administrative Assistant, Valley Needs
& Opportunities Project

John Dougherty,
Loaned Employee

*Resigned

The Charles H. Flynn Humanitarian Award



Kenneth E. Schaible

Kenneth E. Schaible of Shelton has been selected to receive Valley United Way's Charles H. Flynn Humanitarian Award. Schaible, the president of the Shelton Savings Bank, formerly Shelton Savings and Loan Association joins a list of thirty-three others who have won the award which was first established in 1971 in honor of Mr. Flynn. Mr. Flynn was the editor of The Evening Sentinel, a daily newspaper that was the main source of community information in the Lower Naugatuck Valley. Mr. Flynn had also been one of the founders of the Valley United Fund.

Ken has a long history of community involvement at many different levels. He currently serves as Chairman of the Shelton Economic Development Corporation. He is a member of the Board of Directors for the Community Foundation for Greater New Haven and chairs its Development Committee and serves on the Finance and Audit Committees. He is also a member of the Foundation's Valley Advisory Committee.

Ken has also served Valley United Way with distinction and is a past member of the board and president of the organization. He chaired a highly successful community fund raising campaign for Valley United Way and volunteered in the campaign cabinet for several other campaigns. Ken was also chairman of the Lower Naugatuck Valley Boys and Girls Club Capital Campaign which made the new Boys & Girls Club possible. He is also a past president of the club and continues as an active board member. A past director of the Greater Valley Chamber of Commerce, he was also president of the Connecticut League of Savings and Loan Associations in Hartford. Other affiliations of significance include membership on the Shelton School to Work Committee and a term as president of the Derby-Shelton Kiwanis Club. He is a Mason at King Hiram Lodge in Shelton and a Shriner at the Pyramid Temple in Milford.

Prior to being selected for the Flynn Award, Ken had been recognized by the Greater Valley Chamber of Commerce with its Gold Seal Award, and in 1997 the Lower Naugatuck Valley Boys & Girls Club presented him with its "Service to Youth" award.

Ken has made Shelton his home since his early teens. He attended local schools and Quinnipiac College, and is a graduate of the University of Connecticut School for Executive Development. A U.S. Army veteran, Ken served his country with distinction in Korea including assignments in the DMZ area.

Ken began his work career with CNB in 1962, and became the president of the Shelton Savings and Loan Association in 1971, serving in that capacity continuously until 1995. The bank, noted for its community generosity, grew during Ken's tenure from 5 million dollars in assets to 300 million. Currently, he is a member of Key Development, a real estate development company housed in Shelton which is a partnership with his son Kenneth. He is also a director of the Birmingham Water Company.

Ken previously was a member of the board of directors and served as treasurer of the Recreation Camp in Derby as well as being a corporator at Griffin Hospital.

Ken and his wife of 38 years, the former Dorothy Malec, are the proud parents of four children — Lauren, Ken, John and Darrell — and grandparents of five. Lauren is married to John Kiernan and they have three children — Risa, Alexa and David. Ken and his wife, the former Amy Gentile, have two children — Alexandra and Andrew. John is married to Diana Lynn Rosati.

Valley United Way Executive Director Jack Walsh praised the work that Ken has done in the community noting that the award is presented to someone who has made an enduring contribution to multiple organizations and towns in the Valley and that, "Ken has been a positive force in the community throughout his life, and we are honored to have him accept the Charles Flynn Humanitarian Award. He joins a very select group of individuals who have been role models for positive civic leadership."

The Charles H. Flynn Humanitarian Award Past Recipients

2003 Kenneth E. Schaible	1986 Frank Casalveri
2002 Joseph A. Pagliaro, Sr.	1985 George Berman
2001 Norman Santa	1984 Helen T. Ragusa
2000 William C. Bassett	1983 Richard L. Schuster
1999 William D. Coffey	1982 Edmund P. Strang
1998 William M. Miller	1981 Anna L. LoPresti
1997 Julius I. Douglas	1980 Joseph A. Doyle
1996 Mary L. Pepe	1979 Edward W. Miller
1995 Madeleine Sobin	1978 Franklin S. Harris
1994 John F. Costigan	1977 Margaret C. Belden
1993 Raymond P. Lavietes	1976 Audrey E. Heusser
1992 John W. Gatison, Jr.	1975 Irene G. Smith
1991 Doris L. and G. Bush Clark	1974 Edward J. Cotter, Jr.
1990 G. Jeffrey Reynolds	1973 Donald W. Mark
1989 Bartholomew J. Hennessey	1972 L. Raymond Darling
1988 Rev. Francis M. McKenna	1971 Alice Russ Cochran
1987 Edward Cowey	



Charles H. Flynn

The Charles H. Flynn award is named for the late Mr. Flynn, who was, at the time of his death, editor of The Evening Sentinel, a daily newspaper that was the main source of community information in the Lower Naugatuck Valley. Mr. Flynn had also been one of the founders of the Valley United Fund. He had been president of the Ansonia Community Chest. In 1968, he led that organization into a merger with the Derby-Shelton Community Chest and the Seymour United Fund which resulted in the formation of what is now known as the Valley United Way.

Following his death in 1969, this award was established because of his life-long dedicated service to the entire Valley. The award was presented for the first time in 1971 to Alice Russ Cochran of Shelton. It is restricted to living persons whose service has been to the Valley community. That service must encompass more than one town and more than one organization.

Volunteer Action Center

The Volunteer Action Center serves as a clearinghouse and resource matching center for individuals, corporations and agencies. The actions of committed individuals have proven that people helping people can solve the community's problems. The Volunteer Action Center gives the Valley community information and resources it needs to develop and implement outreach efforts that will benefit other community members.

Annual Recognition Event

At the Volunteer Action Center, we recognize that one of this nation's most valuable resource is our volunteer base! During the year we honored their efforts and commitment to make a difference in the community. Individuals and groups that had made a difference include:

**Sharon Bryce Holly
Community Hero Award**
— Reverend James Pearson

**Corporate Community
Excellence Award**
— Iroquois Gas Transmission System

Youth (12-18) Awards

— Liliana Alexandra Alvarez

Youth Group Award

— Boys and Girls Club Keystone Club

Adult (19-64) Award

— Bob James and
Georgette Williams Strom

Adult Group Award

— Shelton Public Schools Mentors

Living Treasure Award

— Jim Evans



Volunteer Solutions

The Volunteer Action Center of the Valley United Way has implemented an online volunteer recruitment resource. The mission is to promote volunteerism across all sectors of our community. It's easy, efficient, and effective... and it's FREE! Any nonprofit agency that is looking for volunteers can sign up and begin recruiting volunteers online. For additional information visit our website at www.valleyunitedway.org.

2002 Youth Leadership Program

The Valley United Way's Youth Leadership Program completed its 13th year. The program's primary purpose is to provide a vehicle by which the Valley's future community leaders and volunteers are trained to develop the skills related to: team building, problem solving and decision making, organizational and personal skills, as well as self-esteem and self-confidence. Additional stimulation and training experience continue throughout the year and are provided by local corporate trainers. These interactive sessions include such topics as diversity, interviewing, and communications skills.

Benefit Concert

The 4th annual Benefit Concert was held on October 12, 2002 at Ansonia High School.



This year's concert was held to benefit David L'Altrella, a 12-year-old boy from Shelton who is battling Leukemia. Over \$1,060 was raised by this event. The students sold tickets, secured donations from local businesses, and area bands performed pro bono.



David L'Altrella

Allocations

Members of Youth Leadership were busy allocating small venture grants to community organizations in the Valley area. These grants are aimed at helping to fund new and/or expanding programs that serve the needs of Valley teens. Members approved grants for innovative programs offered by Girl Scouts of America and the Boys and Girls Club of the Lower Naugatuck Valley. Two Youth Leadership members participated on the United Way's regular Allocation Committee.

High School Volunteer Council

The Council provides opportunities for Valley high school students to interact with their peers from other Valley schools as they share and practice leadership skills, develop a wider knowledge of community needs and ultimately plan one major volunteer project a year to work on together. This year the Council coordinated the following programs for the community:

Guidance Counselors and students presented holiday programs to seniors at the United Methodist Homes and Bishop Wicke Health Center.

Another program included the 1st Annual Holiday Celebration for Kids in the Valley. A total of 110 children, (K-6) had fun in the winter wonderland and enjoyed Santa and the Elves caroling and face painting. A total of \$976 and 175 toys were raised for TEAM, Inc.'s Toys for Tots program. Students also donated their time to the Salvation Army by serving as Kettlers. Participants included:

Ansonia High School: Advisors Patti Kiehl and Georgette Williams Strom; Students Jennifer Caruso and Katlyn Tylinski

Emmett O'Brien: Advisors Marie Meresko and Mike Varonka; Students Jake Holly, Nick Orrino and Brian Brinsmade

Derby High School: Advisor Donna Pysz; Students Lauren Joel, Tony Krugel, Christie Matosi and Chris Matyjasik

Shelton High School: Advisors Lorraine Rossner, William Dempkowski and Beth Smith; Students Jenna Horton and Daniel Schofield-Bodt

Seymour High School Advisors Kathy Verlezza and Mary Demming; Students Jay Hatfield, Amy Chawla, Jihae Yang and Mini Singh

Leadership Greater Valley

The Volunteer Action Center participated with the Valley Council, Greater Valley Chamber of Commerce and the United Way in a leadership training program. Twenty seven participants from the nonprofit and business sectors were trained to become community leaders and volunteers.

The Volunteer Action Center placed these newly trained participants into leadership positions in the Valley. VAC worked to identify participants' interests in the community and establish a match with a nonprofit agency that could benefit from their knowledge and leadership skills.

Corporate Volunteer Council

The Corporate Volunteer Council's mission is to promote communication and partnership among businesses, agencies and the community. The CVC strives to help those less fortunate, often in ways the public never realizes. Here are some of the ways that the CVC helps our local community:

Week of Caring September 9-13, 2002

Over 200 volunteers from area companies rejuvenated the Tinney Community Center, which serves 250 lower income children and adults of diverse backgrounds in the Valley, with new storage areas, a classroom for GED classes, a new gym and a fresh coat of paint to the 11-room center. It was a week of success stories and memories of 9-11 that corporate volunteers will remember as they reminisced on how a group of thoughtful, committed citizens can make a difference in their community.

We would like to thank the following companies for their participation in the Week of Caring.

- A.T.S.
- Al-Lynn Sales
- Alexander's Hardware
- American Skandia
- Ansonia Valley Glass & Mirror Co.
- Applica
- Area Congregations Together
- Balloons by Design
- Big Y
- Birmingham Group Health Services
- BPA International
- CAPS
- Carter's
- CB Richard Ellis
- Charlie and Leon's
- David M. Grant Caterers
- Domino's
- First Union Bank
- Fleet Bank
- Fred Ortoli Photography
- General Electric
- Greater Valley Chamber of Commerce
- Griffin Hospital
- Hasler®, Inc.
- Iroquois Gas Transmission System
- Junior Achievement
- Latex Foam International
- Market Data Retrieval
- Miller Agency, Inc.
- Naugatuck Savings Bank
- OCI Chemical Corporation
- Perkin Elmer Instruments
- Pitney Bowes Credit Corporation
- Professional Travel Planners
- R.D. Scinto, Inc.
- RugMart
- Shady Knoll Health Center
- SNET
- SS8-Networks
- Staffworks
- Staybridge Suites
- Subway
- The Hartford
- The Indigo Group
- Transcentive
- The United Illuminating Company
- United Methodist Homes
- Valley YMCA

Back-to-School-Clothes-For-Kids Project

This year, 89 students from Lafayette School in Shelton received new school clothes through the CVC's annual Back-to-School-Clothes-for-Kids project. The goal of the project is to provide new clothing to underprivileged children at the start of

the school year. This year, they also received a book of their choice donated by *New Haven Reads*.



In the past seven years, approximately 749 children in the Valley community benefited from the program. The Council is proud to play a vital role in boosting self-esteem and confidence by helping children to look and feel their best when they attend school. We would like to thank the following companies for their efforts.

- American Skandia
- Ansonia Rotary Club
- Iroquois Gas Transmission System
- Market Data Retrieval
- OCI Chemical Corporation
- PerkinElmer
- Pitney Bowes
- Professional Travel Planners
- Rifkin Travel, Inc.
- SBC SNET
- Shady Knoll
- Staybridge Suites
- United Methodist Homes of CT
- Valley YMCA
- Area Congregations Together
- Automation Technologies & Services
- Birmingham Group
- BPA International
- CAPS
- First Union National Bank
- Fleet Bank
- David M. Grant Caterers
- Greater Valley Chamber of Commerce
- The Hartford
- Indigo Group

Thanksgiving

In the spirit of giving, corporations were asked early in the season to more than double their efforts because of the increase in need among agencies in the Valley and the families they serve. Eleven companies responded to the call for additional assistance by sponsoring successful food drives, collecting monetary donations and organizing dinners for local agencies and the clients they serve. Their efforts fed 161 families, 29 individuals and collected hundreds of pounds of food and raised \$600. We thank the following companies for their caring:

- American Skandia
- David M. Grant Catering
- General Electric
- Pitney Bowes
- The Hartford
- OCI Chemical

Agencies that benefited included: ACT/Spooner House; The Birmingham Group; The Tinney Community Center; Salvation Army; and the YMCA

Christmas

Our Corporate Volunteer Council was actively working as Santa's elves to help those children and adults who were in need during the holiday season! We would like to thank the following companies for their efforts:

- American Skandia
- David M. Grant Catering
- General Electric
- The Hartford
- OCI Chemical
- Pitney Bowes
- First Union
- Rifkin Travel
- Task Force Management
- Iroquois Gas Transmission System
- Peabody Engineering
- Salomon Smith Barney
- New Wave Technologies

Silver Seal Award

The Corporate Volunteer Council was awarded the Greater Valley Chamber of Commerce's Silver Seal Award for its efforts and commitment to the Valley community. Yearly events that the CVC sponsors include a Week of Caring and Back-to-School-Clothes-for-Kids Drive to benefit local school children. Each month the CVC organizes a food drive that benefits ACT Food Bank. Ongoing monthly drives also include a clothing drive, cell phone collection and knitting of blankets by employees to benefit The Birmingham Group's battered women's shelter clients. During the holidays, food and toy drives are held for needy families in the Valley.

Valley Council for Health & Human Services/ Healthy Valley Project

The Valley Council for Health & Human Services began in February 1993 as a task force designed to deal with what was an impending state decision to create a regional district for human service delivery. Today, the Valley Council serves as a partnership designed to improve services and build a cohesive service delivery system through inter-agency cooperation.

The Valley Council meets monthly to share information and collaborate to conserve resources, extend services and avoid unnecessary duplication while providing essential community services. Members actively participate in full Valley Council meetings and are encouraged to also participate in one of the Council's six standing committees. The committees, namely Planning, Marketing, Health, Elder Issues, Youth and Healthy Valley, address specific key issues in the community and result in critical problem solving and effective utilization of resources.

The Healthy Valley committee is unique to the Valley Council. Unlike other Council committees whose activities are driven primarily by members of the Council, the majority of the work of the Healthy Valley committee is guided by community stakeholder involvement.

The Healthy Valley committee awarded \$9,000 in education mini-grants funding to 21 individual projects winners for the 2002-2003 school year, representing

15 public schools in the six-town area of Ansonia, Beacon Falls, Derby, Oxford, Seymour and Shelton. Funding for this year's program was made possible through generous grants from the CT Legislature's Arts Grants program (largely through the efforts of Senator Joseph Crisco) and the Neighborhood Program of the Community Foundation for Greater New Haven. The education mini-grants program encourages partnerships between schools, parents and the community through creative and innovative classroom projects.

The Discovery Grant Initiative, another project of the Healthy Valley committee, received funding for a second year from the William Caspar Graustein Memorial Fund. The Cities of Ansonia and Shelton were two of 46 original communities invited to apply for funding to take a close look at the issue of school readiness for all children entering kindergarten.

With concerns similar to both communities, a unique and very successful collaboration was formed between the cities and the "Ansonia-Shelton Discovery Project" was born. Working closely with a diverse cross section of community representatives, the project continues its efforts toward the ultimate goal of bringing together school personnel, parents of kindergarten students and childcare providers to develop new and effective ways of preparing all children in both communities for kindergarten. The Valley United Way/Healthy Valley Project is pleased to be Ansonia's fiduciary agent for the Discovery Grant Initiative.



Corporate Cup

One of Valley United Way's more exciting programs is the Community Corporate Cup which is done in partnership with the Valley YMCA in an effort to promote healthy life styles and employee morale in the Valley. This "mini-Olympic" style event provides a variety of educational and competitive experiences centered on healthy activities and athletic competition. Once again, Griffin Hospital not only served as the main sponsor of the event but also provided the testing for the Healthy Team Event. They also provided free, healthy and delicious meals and stress reduction classes to all interested participants.

Over the course of four months, participants competed in a variety of athletic events such as bowling, volleyball and miniature golf while taking time out for the healthy meal series prepared by the chefs at Griffin Hospital and for a 12-week stress-reduction class. At the end, Healthy Team members were tested once again to see just how much their health had improved during the course of the Corporate Cup competition.

When all was said and done, Tele-Media Cable had captured its second consecutive Corporate Cup championship because of the enthusiasm and participation of its employees throughout the series as well as its winning efforts in the mini-golf and Healthy Team events. They beat out a field that included former champions Griffin Hospital, Birmingham Health Services, Plastic Molding Technology

and TEAM, Inc. We congratulate Tele-Media Cable for their overall championship effort, but also commend everyone who participated, showed outstanding sportsmanship and took some enjoyable steps towards a healthier life style.

We want to thank Griffin Hospital for their sponsorship and for their active involvement in promoting community health as well as Sue Reilly and her staff at the Valley YMCA for their hard work throughout the event. We also want to thank Snooker's and Golf Centers of Connecticut, and Sutter-Terilizzi Post #16 American Legion for their hospitality in hosting events.



Left: The United Illuminating Company volleyball team

Right: Tele-Media Cable – winners of the 2002 Corporate Cup

Valley Needs and Opportunities Project

Valley United Way serves as fiduciary and provides administrative support for the Valley Needs and Opportunities Project. This exciting project of the Valley Advisory Committee of The Community Foundation for Greater New Haven helps the Valley community identify existing programs and create new collaborative efforts to enhance the quality of life for all residents of Ansonia, Beacon Falls, Derby, Oxford, Seymour and Shelton. Both The Community Foundation for Greater New Haven and the Katharine Matthies Foundation provide funding for this exciting community development project.



Bill Dunlop, Mayor Marc Garofalo and Fred Ortolino at Brownson Country Club

Preliminary Priorities and Opportunity Areas

The Valley Advisory Committee of The Community Foundation for Greater New Haven held a luncheon with key community and business leaders at the Brownson Country Club in Shelton on February 11, 2002.

Marilyn Cormack, CEO of Birmingham Group Health Services and Chair of the Implementation Subcommittee of the Valley Advisory Committee presented the preliminary community priorities and opportunity areas that the Committee adopted and submitted to The Community Foundation for Greater New Haven. The recommendations include four opportunity areas: the Valley Needs and Opportunities Project; Community Development; Health and Human Services; and, Civic Infrastructure. Application priorities include capacity building, organizational collaboration and regionalism, leveraging of funds, and citizen input.

Etha Henry, Vice President for Programs at The Community Foundation provided an overview of Community Foundation Initiatives and outlined The Foundation's application process and deadlines.

Community Outreach

A community conversation was held at Ansonia Community Action on July 22, 2002. The event was attended by approximately 25 community residents, an elected official, business, and health and human service representatives. James Ryan, President of the Shelton Economic Development Corporation and Chair of the Valley Advisory Committee, who also serves on the Valley United Way Board of Directors, provided welcoming statements, and a brief review of the Mt. Auburn Report and the Valley Needs and Opportunities Project.

Jack Walsh, Executive Director of Valley United Way spoke about ways to work toward community leadership in the Valley. These include becoming more knowledgeable about the community and volunteering. Information about the Leadership Greater Valley 2002 program and the United Way's Volunteer Center was provided.

Catherine Adsitt, Project Manager for Valley Needs and Opportunities outlined what it means to be a community leader and why diversity in leadership is important and can be a strength. She also led the conversation which focused on barriers to a broader and more diverse leadership and strategies to overcome the barriers.

Chairman's Award

James Ryan, Chairman of the Valley Advisory Committee of The Community Foundation for Greater New Haven presented Irene G. Smith of Shelton with the 2002 Valley Advisory Committee Chairman's Award on October 24, 2002.



Jimmy Ryan presents Irene Smith the 2002 Chairman's Award

The Chairman's Award recognizes an individual member of the Valley Advisory Committee who has endeavored to help guide the Committee toward long range sustainable community development planning and implementation for the betterment of the residents, employees and organizations of the Lower Naugatuck Valley. Irene Smith, the first Chair of the Valley Advisory Committee, was recognized for guidance and vision, which led to a region-wide assessment of the particular needs and opportunities of the Valley region.

Web Page

The Valley Advisory Committee, through its Valley Needs and Opportunities Project, established a web page in June 2002. The web page, which originated in response to needs identified by the community, provides information about grant opportunities that may be appropriate for Valley-based organizations. The page also contains information about workshops and grants research opportunities. The on-line address is www.valleyadvisorycommittee.org.



2002 Valley Advisory Committee

Leadership Giving

The Alexis de Tocqueville Leadership

Society — United Way of America established this prestigious society as a national leadership recognition program to recognize individual donors who contribute \$10,000 or more to their local United Way.

Raymond P. Lavietes,* Community Individual
 Ronald & Margaret Villani, GE Supply



Commodore Isaac Hull

The Commodore Isaac Hull Society — Valley United Way's leadership-giving program, The Commodore Isaac Hull Society, recognizes those caring individuals who commit themselves to providing substantial support to our United Way. Members of the Hull Society are caring and sharing people who lead by example in the community by ensuring that needed human and social services continue to be made available to all citizens of the Lower Naugatuck Valley. Society members are dedicated to improving the quality of life in our Valley community. These caring and sharing people set the tone for opening doors of opportunity to the young; they nurture the spirit of volunteerism of which we are so justly proud, they maintain the human services that enable so many to live in the quiet dignity we all cherish. In short, these are the people who are in the forefront of the struggle to provide a better way of life to every age and generation.

2002 Commodore Isaac Hull Society Members (This list is accurate as of 2/27/03):

Admiral's Circle

Annual gifts of \$5,000-\$9,999

Pennell Hamilton
 Health Net

Commodore's Circle

Annual gifts of \$2,500-\$4,999

Bernard Lavin
 Duchess Family Restaurants
 Edward W. Miller, Jr.
 Miller Agency, Inc.
 Anthony Vallillo
 The United Illuminating Company
 John J. Walsh
 Valley United Way

Captain's Circle

Annual gifts of \$1,000-\$2,499

Joseph & Patricia Andreana
 Community Individuals
 Walter R. Archer, Jr.
 Burtville Associates
 Paul Bailey
 Iroquois Gas Transmission System
 William C. Bassett
 W.E. Bassett Company
 Richard & Bertha Belden
 Community Individuals
 Raymond & Janet Blanchette
 Blanchette Sporting Goods
 Dean C. Borgman
 Sikorsky Aircraft
 Robert M. Burnett
 Sikorsky Aircraft

Susan L. Carey
 Sikorsky Aircraft
 Anthony Conti
 Sikorsky Aircraft
 William C. Coolahan
 Sikorsky Aircraft
 Virginia Costigan
 Community Individual
 Allan J. Cribbins, Jr.
 Sikorsky Aircraft
 Mildred Davey
 Community Individual
 Ed DeMarseilles
 Curtiss-Ryan Honda, Inc.
 Patricia Desautels
 Iroquois Gas Transmission System
 Paul Diehl
 Iroquois Gas Transmission System
 Laura J. Donahue
 Attorney-At-Law
 Frederick & Lisa Elmy
 Community Individuals
 Charles M. Evanich
 Sikorsky Aircraft
 Robert Fiscus
 Christopher Fraser
 OCI Chemical Corporation
 Craig Frew
 Iroquois Gas Transmission System
 John & Mildred Frey
 Community Individuals
 Richard J. Gaudette
 Sikorsky Aircraft
 Kenneth M. Gibson
 Sikorsky Aircraft

Mark D. Goumas
 Sikorsky Aircraft
 David M. Grant
 David M. Grant Caterers
 Salvatore Graziano & Francesca Sergi
 Huntington Family Dental
 Lawrence L. Guiles
 Sikorsky Aircraft
 Hubert Harrell
 Iroquois Gas Transmission System
 William C. Harris, Jr.
 Sikorsky Aircraft
 Brian Houston
 Iroquois Gas Transmission System
 Jeffrey A. Knapp
 Sikorsky Aircraft
 Stephen A. Kopchick
 Sikorsky Aircraft
 Ellen Krite Meyer
 People's Bank
 Deirdre J. Lafrance
 Sikorsky Aircraft
 John Leahy
 Playtex Products
 John Lindell
 OCI Chemical Corporation
 Natale J. Marchetti, Jr.
 Sikorsky Aircraft
 Michael Marcinek
 Fletcher Thompson
 Richard Matthies
 Community Individual
 Millicent McKee
 Community Individual
 Charlotte McLean
 Community Individual
 Francis H. Michaud, Jr.
 Certified Public Accountant
 Joan K. Mikos
 Sikorsky Aircraft
 Edward & Marie Miller
 Community Individuals
 William Miller
 Miller Investment
 George D. Mitchell, Jr.
 Sikorsky Aircraft
 Dr. & Mrs. Robert W. Nolan
 Housatonic Orthopaedic & Sports
 Medicine Center, LLC
 Joseph Pagliaro, Sr.
 Riverview & Adzima Funeral Homes
 Clifford A. Parizo
 Sikorsky Aircraft
 Cynthia Payne
 People's Bank

Margaret A. Persico
 Sikorsky Aircraft
 Jean Pieper
 Shelton Board of Education
 Marc B. Poland
 Sikorsky Aircraft
 George M. Prichard
 Sikorsky Aircraft
 Wendy Regets
 People's Bank
 Arthur & Shirley Rider
 Community Individuals
 Richard Rosen
 Hasler,® Inc.
 George & Beatrice Ryan
 Curtiss-Ryan Honda, Inc.
 James Ryan
 Shelton Economic
 Development Corporation
 Michele Saczynski
 The United Illuminating Company
 Chester Salit
 Fletcher Thompson
 Norman & Janet Santa
 Community Individuals
 Kenneth E. Schaible
 Key Development
 Maria A. Smith
 Dentist
 Parry Spahr
 People's Bank
 Pearl F. Stanley
 Sikorsky Aircraft
 Russell Stockman
 Venman & Company, LLC
 Nicholas & Patricia Tarasovic
 Community Individuals
 Henry L. Testone
 Sikorsky Aircraft
 Gary Tincu
 General Electric
 John Tomac
 Birmingham Utilities
 John Vavra
 Hasler,® Inc.
 The Vigezzi Family
 General Electric
 Joanne Walsh
 VNA of South Central CT
 Kevin A. White
 Sikorsky Aircraft
 Gregory P. Wright
 Sikorsky Aircraft
 Allison Yao
 OCI Chemical Corporation

*deceased

Campaign Chair's Message



Joe Andreana,
Campaign Chair

The baby is healthy and growing!

Those of you who joined us last September at our campaign kickoff may recall that I liken the kickoff to that day when the expectant mother gives birth to the life that she had been carrying for some nine months.

The analogy grew from the fact that I had accepted the Campaign Chair for the 2002 appeal just about nine months prior to the kickoff.

Well, let me assure you that the campaign "baby" we brought into the world of the Lower Naugatuck Valley is doing just fine under the watchful eyes of an entire Campaign Cabinet and Valley United Way staff. Together,

the "parents" of this year's campaign did an outstanding job watching over the "infant" during its early formative stage and as it grew so did the "parents" oversight. Potential adolescent problems were identified early in the "child's" life and dealt with appropriately. As the "child" matured, it was allowed to experience the joy of taking its "first steps" with many new target accounts. As you might expect, the "child" reacted positively as the campaign results began to grow and reinforced the lessons conveyed by the "child's parents" long before the "youngster" was able to fully understand the importance of effective problem solving, persistence and tactful tenacity.

Although, we have reached a milestone in the life of our campaign "child" much of its life lies ahead. No longer do we consider the lifespan of our offspring to be a short four-month period beginning in September and ending in December. Our "child" will continue to grow, mature and develop until we give "birth" to its "sibling" next September.

Until then, I would ask each of you as campaign "parents, grandparents or relatives" to accept my utmost gratitude and appreciation for doing an absolute fantastic job in the "upbringing" of this year's campaign "child".

Campaign Cabinet

Joseph Andreana,
General Chair
Oxford Economic
Development Corporation

Anthony J. Vallillo
Honorary Chair
President and CEO
The United Illuminating Company

Dave Rifkin
Special Advisor
Rifkin Travel

Ray Kostka
Co-Chair Valley North
Naugatuck Savings Bank

William Miller, Jr.
Co-Chair Valley North
Miller Investment

Edward DeMarseilles
Co-Chair Valley South
Curtiss-Ryan Honda

Al Patuzzi
Co-Chair Valley South
Greater Valley Chamber of Commerce

Jimmy Ryan
Chair, Target Accounts
Shelton Economic
Development Corporation

Tom Sullivan
Chair, Major Retail and Hospitality
Stop & Shop, Ansonia

Kim Pietrorazio,
Co-Chair, Public Service
SONCCA

Laura Tuccio
Co-Chair, Public Service
Spooners House

Honorary Chairs, Public Service
First Selectman Scott Barton, Seymour
Mayor James DellaVolpe, Ansonia
Mayor Marc Garofalo, Derby
Selectman Katherine Johnson, Oxford
Mayor Mark Lauretti, Shelton

Fred Ortoli
Co-Chair, General Business
Fred Ortoli Photography

Terry Jones
Co-Chair, General Business
Jones Family Farm

Martin Gotowala
Chair, Education
Derby Public Schools

Russell Stockman
Chair, Accountants Division
Venman & Co, LLC

Maria Smith, DDS
Chair, Dentists' Division

Kenneth Schwartz, MD
Chair, Physicians' Division
The Cardiac Group

Dominick Thomas, Esq.
Chair, Attorneys Division
Thomas and Cohen

Reverend Robert Harvey
Chair, Clergy
Christ Episcopal Church

Norm Santa
Chair, Individual Gifts

Nick Tarasovic
Captain, Oxford

William Menna
Captain, Ansonia

Virginia Costigan
Captain, Derby

Tom Wells
Captain, Seymour



2002 Cabinet

Thank You Campaign Volunteers

Jean Antinozzi

Len Berger

Dave Blackburn

MaryAnn Bonacci

Carol Crenwich

Jack Criscuolo

Lisa Curley

Cindy Giovacchino

Nancie Gray

Jean Hovan

Barbara Kida

Dee Kopchik

Carmela Livolsi

Ernie Luise

Chris Marcucio

Jason Michaud

Dave Russo

Rob Saracino

Janice Sheehy

Rick Trotta

**The Way
the Valley
Cares —**
Community by Community

2002-03 Sponsorship Team

Platinum (\$1,100- 20,000)

Fred Ortolì Photography
 Hasler® Inc.
 Tele-Media Cable
 The United Illuminating Company
 Webster Bank

Gold (\$1,000)

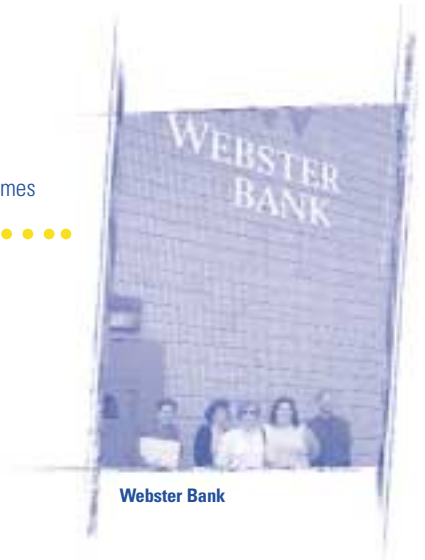
GE Supply
 Health Net
 Iroquois Gas Transmission System
 Venman & Co., LLC
 Keystone Aviation
 Naugatuck Savings Bank
 Pitney Bowes
 Information Based Solutions

Rapp's Paradise Inn
 Riverview & Adzima Funeral Homes



Bronze (\$500)

Derby Cellular Products, Inc.



Webster Bank

Pacesetter Campaigns

Health Net

GMAC

Sikorsky Aircraft

Webster Bank

Shelton Public Schools

The United Illuminating Company

Wal*Mart, Derby

TEAM, Inc.

First Union Bank

Wal*Mart, Shelton

Town of Oxford

Pitney Bowes Information Based Solutions

Nextira-One

Nationwide Insurance

Catholic Family Services- Ansonia



Town of Oxford

Top Dollars — Raised Campaigns (listing accurate as of 3/5/03)

Combined Corporate and Employee Giving

Ansonia Copper & Brass, Inc.

Latex Foam International

Sikorsky Aircraft

Fletcher Thompson

OCI Chemical Corporation

Tele-Media Cable

GE Supply

People's Bank

The United Illuminating Company

Health Net

Pitney Bowes
 Information Based Solution

W.E. Bassett Company

Hewitt Organization

Shelton Public Schools

Wachovia Bank

Iroquois Gas Transmission System



OCI Chemical

Corporate Giving Awards (listing accurate as of 3/5/03)

Gold (Corporate gifts of \$75 or more per employee)

Automation Technologies & Services, LLC

Iroquois Gas Transmission System

Spector Furniture

Bronze (Corporate gifts of \$40-\$59.99 per employee)

Birmingham Utilities

Miller Agency, Inc.

The United Illuminating Company

CCL Label

GE Supply

Naugatuck Savings Bank

W.E. Bassett Company

Charles Dickgiesser Company

International Marketing Systems

Naugatuck Valley Savings and Loan



David M. Grant Caterers

New Haven Savings Bank

Silver (Corporate gifts of \$60-\$74.99 per employee)

Derby Cellular Products, Inc.

OCI Chemical Corporation

MBI, Inc.

Design Vision

Riverview & Adzima Funeral Homes

Employee Giving Awards (listing accurate as of 02/19/03)

Gold (Employee per capita giving of \$125 or more)

- American Red Cross
- Catholic Family Services, Ansonia
- GE Supply
- Iroquois Gas Transmission System
- Latex Foam International
- Miller Agency, Inc.
- OCI Chemical Corporation

- Shelton Economic Development Corp.
- Valley Chamber of Commerce
- Valley United Way, Inc.



Silver (Employee per capita giving of \$75-\$124.99)

- Automation Technologies & Services, LLC
- Birmingham Utilities

- Fleet Bank
- W.E. Bassett Company



Bronze (Employee per capita giving of \$50-\$74.99)

- Area Congregations Together
- Birmingham Group
- Boys & Girls Club of the LNV
- Derby Cellular Products, Inc.

- Derby Public Schools
- Fletcher Thompson
- Health Net
- Town of Oxford
- Parent Child Resource Center
- People's Bank
- The United Illuminating Company
- Venman & Company, LLC

Outstanding Campaign Awards

Lifetime Achievement Award

- Elizabeth Kennard

The Model Campaign Award

- OCI Chemical

Chairman's Award

- Ray Kostka and Bill Miller- Co-Chair, Valley North Division

Outstanding New Campaign

- Fletcher Thompson

Outstanding Coordinator

- Robin Skowronski — City of Shelton

Outstanding Coordinating Team

- Iroquois Gas Transmission System

Largest Corporate Gift

- The United Illuminating Company

Highest per capita in employee giving

- GE Supply

Honorable Mention

- OCI Chemical Corporation
- Latex Foam International
- Iroquois Gas Transmission System

Highest employee participation

- OCI Chemical Corporation
- Iroquois Gas Transmission System

Outstanding Public Education

- City of Derby

Outstanding Municipal Campaign

- Town of Oxford

Outstanding Creative Campaign

- GE Supply

Allocations Report

When you talk about the impact of change, the Allocations Committee at Valley United Way is a good place to start. The process is designed to ensure that the dollars raised through campaign are used effectively and efficiently to support the delivery of needed services in the community. That has not changed since the days of the Community Chest. Our volunteers spend a great deal of time reviewing requests for funding by visiting agencies to evaluate their effectiveness and their funding needs. They then make the funding recommendations that are reviewed and approved by the Board of Directors.

This past year saw the continuing evolution of our process. During the year, United Way not only funded its twenty-four partner agencies through the allocation process, but also passed along donor designated funding to thirty-nine non-partner agencies and twenty other United Ways. Our partner agencies also received additional funding through donor designations paid directly to them by other United Ways. Though those additional dollars are not reflected in this report, they reflect on the strength of the entire United Way system to provide additional resources to local communities.

The ongoing changes in the mix of dollars flowing to agencies helps to explain the difficulty and complexity of the work of the committee and the need for the new reporting standards coming from United Way of America mentioned in other parts of this annual report.

Though the committee has been working with fewer dollars to allocate, it continues to see that those dollars are well spent on the needs of the community. Our committee did its best to balance the needs of the community with the dollars we had available. We provided funding to the partner agencies, and we were pleased to add the Rape Crisis Center as a new agency this year. We are constantly re-evaluating the process and looking at innovative new ways to allocate funds moving forward. As always, our committee will continue to ensure that donated dollars are getting the greatest possible return in service to the community.



**The Way
the Valley
Cares —**
Community by Community

Valley United Way Partner Agencies

		Allocation	Designation
	American Heart Association (203) 294-0088 The AHA mission is to reduce death and disability from cardiovascular diseases and stroke through research, education and community service programs		\$5,498
	American Red Cross-LNV Chapter (203) 735-9518 Provides emergency disaster services and service to military families; blood products; training in CPR, First Aid, and Child Care; AIDS education and emergency medical transportation.	\$69,170	\$6,450
	Area Congregations Together (203) 734-1638 24-hour access to emergency services: Homeless shelter (Spooner House) & hunger prevention through Food Bank Network, case management, guidance, advocacy, employment assistance, volunteer services, holiday programs, referrals for substance abuse/mental health needs, community outreach & prevention. All energies are geared towards encouraging a self-sufficient living situation.	\$7,725	\$2,053
	Big Brothers Big Sisters of Southwestern CT (203) 389-8734 Matches children from single parent families, or with special needs, with screened, trained, supervised volunteers to foster healthy growth and development of the child.	\$5,913	\$2,188
	Boys and Girls Club — Lower Naugatuck Valley (203) 924-7462 Activities including athletics, arts, crafts, games, educational assistance and computer training. Focuses on using these attractions to accomplish goal of developing useful, productive citizens.	\$70,347	\$6,707
	Boy Scouts — Housatonic Council (203) 734-3329 Providing an effective, comprehensive program for youth resulting in developing character, citizenship, physical fitness and leadership skills.	\$44,659	\$5,123
	Catholic Family Services, Ansonia (203) 735-7481 Provides professional mental health counseling, adoption and crisis pregnancy services, employment assistance, Hispanic outreach. Serves individuals/families regardless of age, race, gender, religion, or income.	\$52,406	\$2,186
	Catholic Family Services, Shelton (203) 924-9604 Strengthens and supports individuals, couples, and families through counseling, adoption, unplanned pregnancy, AIDS supportive housing, and EAP services.	\$20,044	\$2,668
	Derby Day Care Center (203) 736-9084 A nationally accredited center that provides full-time care for preschool children whose parents are working or attending school.	\$1,734	\$331
	Girl Scouts — Connecticut Trails Council (800) 922-2770 Provides comprehensive, informal educational programs for girls age 5-17, stressing development of a positive self-image, leadership skills, and service to community.	\$20,410	\$1,317
	Infoline — 2-1-1 A free, confidential 24-hour/7-day-a-week telephone service offering information and referral, crisis intervention, suicide prevention, and child care resources; Spanish-speaking staff and TDD available.	\$8,371	\$176
	International Institute (203) 366-0141 Provides technical immigration and citizenship assistance to new Americans including language skills and job training advocacy. Aids them in becoming productive citizens.	\$1,468	\$160

		Allocation	Designation
	Jewish Family Services (203) 389-5599 Counseling; mental health outpatient services; outreach to older people; adoption; serves adults with developmental disabilities; family life education groups; emergency and holiday food. Non-sectarian.	\$3,719	\$315
	Julia Day Nursery & Kindergarten (203) 736-2554 Provides flexible full- and part-time care for 3-5 year olds, full day kindergarten, and before/after school care for 5-8 year olds. Breakfast, lunch and snack included.	\$1,753	\$192
	The Morris Foundation/Liberty Center (203) 735-8761 Provides a broad range of treatment, prevention, and support services to adults, children or families affected by alcohol or other drugs and related mental health problems. Residential treatment programs, outpatient services (Waterbury/Ansonia), EAP, children's prevention services, school prevention services, regional case management/outreach.	\$21,936	\$381
	LNV Parent Child Resource Center (203) 924-2537 Individual, family, and group therapy and psychiatric evaluations for children with emotional and behavioral problems, ages 2-18. Home-based parent counseling, support and training.	\$16,786	\$2,103
	New Haven Legal Assistance (203) 946-4811 Provides free legal advice, brief service, representation and policy advocacy for low income residents of the greater New Haven and Lower Naugatuck Valley areas.	\$4,769	\$65
	Rape Crisis Center of Milford (203) 878-1212 Provides counseling and advocacy for sexual assault victims and their families, and prevention education for K-12.	\$4,111	
	Recreation Camp (203) 736-6706 Affordable summer camp on Housatonic River. Teach swimming, boating, canoeing, wind surfing. Lunch provided daily. Open Monday through Friday.	\$21,746	\$1,371
	Seymour-Oxford Nursery and Child Care Association, Inc. (SONCCA) (203) 888-1655 Provides before and after school care for children in grades K through 8 at seven school-based sites in Seymour and Oxford. A full day kindergarten child care program is also available in Oxford.	\$1,050	\$2,571
	The Umbrella (203) 736-2601 Provides domestic violence counseling and support groups, 24-hour hotline, court advocacy, temporary shelter and children's witness to violence programs, community outreach and prevention education.	\$18,049	\$5,211
	United Services Organization (USO) (212) 695-5590 Serves non-military needs of members of our armed forces, throughout the world.	\$382	\$451
	Valley YMCA (203) 736-1435 Offering aquatics, child care, preschool, health and fitness, youth and adult sports, summer camp/sports clinics and SRO housing opportunities to Valley residents.	\$37,157	\$2,765
	Visiting Nurse Association of South Central CT (203) 777-5521 Provides comprehensive home health and community health services to all ages, Specialized mental health, maternal/child health, cardiac care and PT/OT programs.	\$16,023	\$1,834

Donor Designations

Non-Partner Agencies

AIDS Project/New Haven	Boy Scouts — CT Yankee Council	Delta Research & Education Foundation	Prudence Crandall Center For Women
American Cancer Society	Boys & Girls Village/Youth & Family Services	Epilepsy Foundation of CT	Ralphola Taylor Community Center
American Kidney Foundation	Bridges	Family Counseling Center	Salvation Army
American Lung Association	Cardinal Shehan Center	Feed the Children	Spina Bifida Association
American Red Cross of S.E. Fairfield County	Catholic Family Services of Greater New Haven	Girl Scout Council of Southwest CT	St. Vincent's Special Needs
Association of Retarded Citizens of Greater New Haven	Children's Community School	Junior Achievement of Western CT	Sterling House
Birmingham Group	Children's Diabetes Foundation	Lupus Foundation	Trumbull Loves Children
Boy Scouts of America	Connecticut Autism Spectrum Resource Center	Merton House	Visiting Nurse Services
Boy Scouts — CT Rivers Council	Cystic Fibrosis Foundation	Newtown Youth Services	Waterbury Foundation
		Planned Parenthood	Waterbury Women's Emergency Center
			YMCA/Stratford

Other United Ways

United Way of Branford	United Way of Greater New Haven	United Way of Middlesex/NJ	United Way of Passaic County
United Way of Camden County	Housatonic-Shepaug United Way	United Way of Milford	United Way of Southington
United Way of the Capital Area	United Way of Lackawanna County	United Way of Morris County	United Way of West Central CT
United Way of Central Naugatuck Valley	United Way of Meriden/Wallingford	United Way of Northwest CT, Inc.	United Way of Westchester & Putnam
United Way of Eastern Fairfield County	Middlesex United Way	United Way of Northern Fairfield County	United Way of Westport-Weston

**The Way
the Valley
Cares —
Community by Community**

Committees

Allocations Committee

Richard Bshara
City of Ansonia

Christopher Drake
Drake Associates

Jan Dyer
GE Supply

Richard Feher
Tele-Media Cable

Donna Friel
Naugatuck Valley Savings & Loan

Peter Galla
Naugatuck Savings Bank

James Geissler
Adult Learning Center

Hubert Harrell
Iroquois Gas Transmission System

Sharon Joyce
Curtiss-Ryan Honda

Thomas Kilfoyle
Youth Leadership

Daniel Martin
Chromium Process Company

Ruth Parkins, Chair
Iroquois Gas Transmission System

Alicia Plant
American Skandia

Patricia Reynolds
Rapp's Paradise Inn

David Russo
Stop & Shop Supermarket

James E. Ryan
Shelton Economic
Development Corporation

Christine Rybicki
Rifkin Travel, Inc.

Brian Sexton
Sikorsky Aircraft

Robin Skowronski
City of Shelton

Maria A. Smith, DMD

Phyllis Sochrin
The Hearing Center

Jean Stevenson
The United Illuminating Company

Nancy Valentine
Women's Campaign School
at Yale University

Officers

Ronald Villani
President
GE Supply

William S. Dunlop
First Vice-President
Tele-Media Cable

William M. Miller, Jr.
Treasurer
Miller Investment

Ruth Parkins
Secretary
Iroquois Gas Transmission System

Volunteer Action Center Advisory Committee

Nancy Eads
Junior Achievement

Richard Feher
Tele-Media Cable

Trudy Higgins
Birmingham Group Health Services

Carol Kirby
Valley Chapter American Red Cross

Josephine Lifrieri
Interfaith Volunteer Caregivers
of the Lower Naugatuck Valley

Ernestine Luise, Chair
Community Individual

Reina Marasco
Adult Learning Center

Danielle Mastrony*

Valley YMCA

Mary Anne McKnight
Community Individual

Jeannette Phillips*
Elder Options Resource Center

Barbara Quinn
United Methodist Homes of CT

Anastasia Timpko
Griffin Hospital

Sue Westine
TEAM, Inc.

*Resigned

Executive Committee

Joseph Andreaana
Oxford Economic
Development Corporation

William S. Dunlop
Tele-Media Cable

William M. Miller, Jr.
Miller Investment

Ruth Parkins
Iroquois Gas Transmission System

Richard Rosen
Hasler®, Inc.

James E. Ryan
Shelton Economic
Development Corporation

Ronald Villani
GE Supply

Finance Committee

Gregory P. Destefano
Konowitz, Kahn & Co., PC

Pennell W. Hamilton
Health Net

William M. Miller, Jr.
Miller Investment

William C. Nimons
Naugatuck Valley Savings & Loan

Calvin K. Price
Liberty Bank

John Slovak

Russell Stockman
Venman & Co., LLC

Marketing Committee

Joseph Andreaana
Oxford Economic
Development Corporation

Joseph McKnight

Fred Ortoli
Fred Ortoli Photography

Lynne Perry
W.E. Bassett Company

David M. Rifkin
Rifkin Travel, Inc.

Richard Rosen, Chair
Hasler®, Inc.

Nominating Committee

Maureen Coffey
Latex Foam International

Julius Douglas
Community Individual

Ruth Parkins
Iroquois Gas Transmission System

Mary Pepe
New Haven Regional Water Authority

James E. Ryan, Chair
Shelton Economic
Development Corporation

Maria A. Smith, DMD

Ronald Villani
GE Supply

Thomas Welch
Winnick, Vine, Welch & Teodosio

Members of the Corporation (Terms Expire March 2003)

Michael Adanti	Julius Douglas	Katherine Johnson	William M. Miller	Kenneth Schwartz
Charles Ahern*	Lily Douglas	Maria Johnson	William M. Miller, Jr.	Sam Sciacca
Michael A. Allocca	Charles Drabek	Terry Jones	Edith Morales	Robert D. Scinto
A. Patrick Ambrogio	William S. Dunlop	Diane Joy	Patricia Morgan	Elsie Scott
Joseph Andreana	Eleanor Duplese	John Joy	Grant Mudge	Tangy Sellars
Genevieve Antinozzi	Jay Dworkin	Richard Kashuba	Mariah Natee	Francesca Sergi
Achille A. Apicella	Jan Dyer	Jack Keefe	H. Tom Nickse	Ole Severson**
Terri Atwood	Pierre Dziubina	Jack Kelleher	William C. Nimons	Brian Sexton
Susan Aylward	Frederick J. Elmy	M. Elizabeth Kennard	Robert W. Nolan	James Sheehy
Ruth Bailey	Lynne Farrell	John P. Kiley, Jr.	Robert Novak	Janice Sheehy
Joyce Barclay	Richard Feher, Jr.	Richard Knoll	Kenneth F. Oleynik	Gary Simansky
Daun Barrett	Alfred G. Felice, Jr.	Vincentena Kobasa**	Fred Ortoli	John Slovasky
Scott Barton	Alice Ferreira	Raymond Kostka, Jr.	Frank Osak	Irene G. Smith
Robert Bartone	Paul Filipowich	Susan Kowalczyk	Joseph Pagliaro, Jr.	Maria A. Smith
William C. Bassett	Bessie Fisher	Howard Kreiger	Joseph Pagliaro, Sr.	Madeleine M. Sobin
Russ Battista*	Florian Folger	Kenneth Kreiger	Ruth Parkins	Phyllis Sochrin
Richard O. Belden	Angie Ford	Patrick Lopera	Al Patuzzi	Ramon Sous
Leonard Berger	Dean Ford	Mark Lauretti	Keith E. Pelatowski	Jeff South
David Blackburn	Jay Fraser	Raymond P. Lavietes**	Donald Pendagast*	Karen Spargo
David Bordonaro	Eileen Fredericks	Gary Lavin	David Penn	Colleen Spooner
Helen I. Brady	John Frey	Richard Legg	Mary Pepe	Gregory J. Stamos
James S. Brant	Thomas A. Gabianelli	Paul Leonard	Lynne Perry	Charles M. Stankye, Jr.
Edward G. Brickett	Peter Galla	David Lewis	Thomas Petruny	Marianne Stochmal
Beverly Brown	Dorothy Gandy	Donald Lewis	Joseph Pietka*	Russell Stockman
Richard Bshara	Dennis Garafalo	Robert Lisi	Janice Porter	Diane Stroman
George Buehler	Marc Garofalo	Carmela Livolsi	Glynis Powanda	Thomas M. Sutnik
Daniel Burke	Thomas Gardella	Vera Lucido	William C. Powanda	Leon Sylveser
Regina Burkhart	James Geissler	Ernestine Luise*	Calvin K. Price	Andrew Testa
Rosemary Butler	Linda Gentile	Heidi Lund	Donald R. Pudim	Dominick J. Thomas, Jr.
Violet Cable	Sharon Getlein*	Patrick Lydon*	William E. Purcell	Norman Tice
Alana Callahan	Peter Ghione	Patrick Mainolfi	Barbara Quinn	Stephanie Tice
Vincent Caramanello	Douglas Gibson	Flavio Manduley	Josephine Quinn*	Vincent Tonucci
Gail Catlin	Edward Gilchrist	David Marchitto*	Jeffrey Ramos	Dawn Tufano
Patrick Charmel	Cynthia Giovacchino	Christian Marcucio	Sam Sciacca	Alan Tyma
Terry R. Chatfield	Dorothy Goldson	Edward J. Marocco	Denise Rawles Smith	Nancy Valentine
Wilhemena Christon	Robert Goldson	Daniel Martin	Sherril Redd	Ron Villani
Robert Clapp	Martin Gotowala	Tommy Mattutini*	Kathy Reese	Naomi Wallace
Maureen Coffey	Richard Grande*	Brian McCoy	Matthew Reyher	James W. Walsh
William Coffey	David M. Grant*	Edward McCreery	Patricia Reynolds	John Welch
Kate Cosgrove	Salvatore J. Graziano	Sean McDonnell	Arthur C. Rider	Thomas Welch
Virginia Costigan	Thomas I. Greene	Kevin McDuffie	David M. Rifkin	Thomas Wells
Earline Covington	Robert Greenfield*	Joseph McKnight	Rick Ritacco	Harry Wexler*
Joseph Crisco	Paul Grimmer	Mary Anne McKnight	Richard Rosen	John Wey
Mildred M. Davey	Albert Guerrero	Hazel McNair	Howard Russell	Stuart Williams
Joseph Deegan*	Patricia Halligan	Josephine McPhail	Eileen Ryan	James J. Witkowski
Dan Delacey	Pennell W. Hamilton	William Meddaugh	George Ryan	John Zaprzalka
James DellaVolpe	William Hansen	William Menna	James E. Ryan	
Edward DeMarseilles	Michael Harkins*	Francis H. Michaud, Jr.	William Ryan	
Gregory P. DeStefano	Hubert Harrell	Edward W. Miller	Norman Santa	
Angelo Dirienzo	James Hodge	Edward W. Miller, Jr.*	Robert Saracino	
Francis Dobkowski	Richard Hsueh	Joseph Miller*	Frances Savitsky	
Laura J. Donahue	Robert Hunter	Lynn Miller	Kenneth E. Schaible	

* 2002 Agency Representatives to the Corporation

** Deceased

Highlights 2002

Left: Bungay school coat drive

Below: Joe Andreana congratulates Bill Dunlop for serving two years as Campaign Chair



Above: Alexa and Eileen Ryan enjoy the Kick Off

Right: Ruth Parkins and Colleen Spooner receive the Silver Seal Award

Below: Iroquois Gas employees donate an afghan to The Umbrella program



Above: Tony Villilo, President and CEO of the UI Company welcomes guests to the Kick Off

Left: Robin Skowronski at the Kick Off



Above: Mike Marcinek, Sue Pellerin, and Constance Koch celebrate their first Valley United Way Employee Campaign

Left: Liz Kennard and Bill Menna at the Kick Off

Treasurer's Report

The Finance Committee has the responsibility for overseeing the fiscal activities of Valley United Way and making recommendations to the Board of Directors for the sound financial management of the organization. The past year has been challenging and rewarding as the committee has worked diligently to adapt to a changing economic and philanthropic environment that has offered real challenges to the way that United Way does its business and how it reports back to the community.

We are grateful to Joe Andreana and everyone who served in his campaign cabinet or volunteered their time and talents to United Way's most important activity — the annual community fund raising campaign. Their tireless efforts have provided us with the financial means to maintain the organization and its support of needed community services.

During the year, the committee has devoted a great deal of its time to cash management and the growing impact of designations. Valley United Way's cash position is very strong as we enter the new year, but donor-designated dollars continue to impact the ability of Valley United Way to allocate funds. Though Valley United Way is pleased by the personal commitment and involvement of individual donors, it is challenged to maintain a healthy allocations process when so many dollars are being earmarked directly by donors. The growth of donor designations nationally has also challenged the United Way system to develop new guidelines and procedures for accurately reporting funds raised and for instituting more efficient and cost-effective means for delivering those funds. We are pleased to see that United Ways across the state have developed new guidelines that are also reflected in the new membership standards recently adopted by United Way of America.

We believe that the new guidelines coupled with our own efforts to upgrade our campaign software will keep Valley United Way ahead of the curve in being responsive to donors wishes and the needs of the community.

Once again the financial statements separate dollars raised in campaign that are available for distribution through the allocations process and dollars that are

donor-directed to specific agencies both within the Valley and outside the area. It must be noted however, that Valley agencies are also receiving dollars directly from several other United Ways as a result of United Way campaigns in other areas. Starting with this year's campaign, dollars that formerly came to Valley United Way directly for our agencies are now being paid directly to those agencies. We are also now paying agencies in other areas of the state and country directly rather than sending those dollars to their local United Way for distribution. This new standard will have a direct impact on our campaign, but it may take years to clarify.

We also need to point out that the financial statements printed in this report do not tell the whole story of United Way's financial contributions to the community. The financial impact of our Volunteer Action Center, activities such as the Week of Caring project and our coordination of the Gifts-in-Kind product donation program are not reflected here, yet saved area nonprofits thousands of dollars in actual costs.

During the year, Valley United Way was also the recipient of thousands of dollars in grants from the Community Foundation for Greater New Haven, Katharine Matthies Foundation and the William Caspar Graustein Foundation. Those grants and other community contributions have helped support the Volunteer Action Center, the Youth Leadership Program, the Valley Council for Health and Human Services, and the Valley Needs and Opportunities Project. We were pleased to not only be a steward for these funds, but also a very active participant in their successes.

I also want to thank the other members of the Finance Committee who spend so much time ensuring that donations made to Valley United Way are handled prudently and safely. We are confident that Valley United Way is in a sound financial position today, and with the continued support of the community poised for an even stronger future.

Respectfully submitted,
William Miller, Jr., Treasurer

Statement of Financial Position

Assets

Current Assets	December 31, 2002	December 31, 2001
Cash and cash equivalents	\$548,647	\$382,859
Contributions receivable, less allowance for uncollectible amounts of \$135,642	353,813	466,688
Grants receivable	124,500	73,747
Prepaid expenses	8,808	1,427
Total Current Assets	1,035,768	924,721
Equipment – less allowance for depreciation of \$79,943	28,454	21,872
Total Assets	\$1,064,222	\$946,593

Liabilities and Net Assets

Current Liabilities	December 31, 2002	December 31, 2001
Accounts payable and accrued expenses	\$3,115	\$4,775
Donor designations payable	103,147	149,728
Deferred revenue — grants	228,551	159,132
Deferred revenue — other	17,761	29,206
Total Current Liabilities	352,574	342,841

Net Assets

Unrestricted	388,487	260,501
Temporarily restricted	323,161	343,251
Total Net Assets	711,648	603,752
Total Liabilities and Net Assets	\$1,064,222	\$946,593

Statement of Financial Position

Totals Year Ended December 31 Temporarily

Revenues, gains, and other support

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2002</u>	<u>2001</u>
Campaign contributions — current	\$717,357	—	\$717,357	\$585,196
Campaign contributions — received in prior period and released from restriction	469,885	(\$469,885)	—	—
Total campaign results	1,187,242	(469,885)	717,357	585,196
Less donor designation — prior	—	—	—	(28,386)
Less donor fields of service	(7,023)	—	(7,023)	(7,443)
Less donor designations	(251,187)	91,393	(159,794)	(149,462)
Provision for uncollectible pledges	(89,271)	—	(89,271)	(73,225)
Less provision for loss	—	35,241	35,241	27,48
Total campaign-current period	839,761	(343,251)	496,510	354,160
Campaign contributions — next period	—	358,128	358,128	469,885
Less donor designations	—	(9,454)	(9,454)	(91,393)
Less field of service	—	(2,362)	(2,362)	—
Provision for uncollectible pledges	—	(23,151)	(23,151)	(35,241)
Total campaign for next period	—	323,161	323,161	343,251
Total campaign	839,761	(20,090)	819,671	697,411
Special events, in kind and other — net	100,947	—	100,947	102,765
Investment income	5,402	—	5,402	4,992
Foundation grants	205,866	—	205,866	145,071
Total revenues and other support	1,151,976	(20,090)	1,131,886	950,239

Allocations and functional expenses

Funds allocated to member agencies	445,617	—	445,617	474,622
Functional expenses (including donated services, material and facilities of \$53,473):				
Community program services	283,141	—	283,141	229,600
Management and general	110,037	—	110,037	133,423
Fund raising	185,195	—	185,195	138,019
Total functional expenses	578,373	—	578,373	501,042
Total expenses	1,023,990	—	1,023,990	975,664
Increase (decrease) in net assets	127,986	(20,090)	107,896	(25,425)

Net assets at beginning of year	260,501	343,251	603,752	629,177
Net assets at end of year	\$388,487	\$323,161	\$711,648	\$603,752

Heritage Fund

You can touch the future by making a bequest to Valley United Way's Heritage Fund, a permanent endowment fund. This special fund has been created separate from the Annual Campaign and is our promise to the community that we will always be here to help those in need. It is your opportunity to touch the future by making a gift that will always be recognized and remembered for its enduring benefits to the community we serve.

When you contribute to the Heritage Fund, you can be assured that your gift will be put to good use, today and for years to come.

There are a number of ways to contribute to Valley United Way's Heritage Fund. Your attorney or financial advisor can guide you in selecting the option(s) that best suit you.

Gift opportunities include:

- A bequest through your will
- Life insurance
- Memorial and tribute gifts
- Gifts of cash, stocks or real estate
- Life income gifts

For more information regarding the United Way Heritage Fund and the many ways that you can keep caring, please contact Valley United Way.

Heritage Fund Donors

Donations received in memory of:

Mary Draugelis
George Berman
Sylvia F. Mastry
Marguerite Ogden
Helen Zaranowski

Anthony Draugelis
Lillian Kassheimer
Julian Morosko, Sr.
Lewis Savitsky

Heritage Fund Donors:

Irene G. Smith

Thank you to Employee Campaign Volunteers

We wish to thank the employee campaign volunteers listed below for their energy, devotion, spirit, creativity and hundreds of hours they dedicated to help us reach our goal.

Ansonia Copper and Brass George Buehler

Ansonia Housing Authority Harry Krisharao

Ansonia Public Schools Ann D'Alessio

Birmingham Group Susan DeLeon Bob Benczkowski

City of Ansonia Joseph Miller

Birmingham Water Company Henrietta Vitale John Tomac

CBS Information Services Doug Gaudiosi

Combined Federated Campaign Captain Joseph Coccia Quinnie Staggers

Curtiss Ryan Honda Ed DeMarseilles

D'Addario Buick Nissan GMC Karen Parniawski

David M. Grant Caterers Dave Grant

Derby Cellular Products Gloria Cornnachinni

City of Derby Mayor Marc Garofalo

Derby Public Schools Judy Leve Ron Lunneau

First Union Bank Kathy Eigenrauch Kathryn Pantaleo Kelly Uberti Kimberly Wildman

Fleet Bank Carmela Livosi Rob Saracino Barbara Kida

Fletcher Thompson Sue Pellerin Constance Koch

GE Supply Ron Villani Diane Gusch Deb Bongiovanni Jim Brady Peter Cavanaugh Margaret Mehai Claire Schroeder Scott Telesz

GMAC Client Branded Solutions Nancy Bottiglieri Susan Morandi

Greater Valley Chamber of Commerce Al Patuzzi

Griffin Hospital Daun Barrett Reverend Jo Clare Wilson

The Hartford Stephanie Demont, Co-chair Jim Howard, Co-chair

Denise Harrington Ann Marie Forcier Pattie Piontek Frank Morgillo Bob Menne Maureen Murray Fred Ruiz Julie Stanley Sally Stevens Barbara Smith

Hasler® Inc. Patricia Steimle Ellie Powers Lisa Hunt Faye Johns Florence Neri Barbara Sheldon Christine Steeves Dennis Sutton

Health Net Debbie Lewis Debbie Noack Pennell Hamilton Jan Boothby Janet Alexander Ginger Dishian Paula Esposito Rita O'Neil Phylliss Mennillo-Dorigo

Hewitt Management Corp. Adeline Anderson Kathy Smith

Hewitt Memorial Hospital Maureen Reid Maria Vozzo Matt Skurat Grace Dziezyk Dean Pivrotto

Gardner Heights MaryAnn Millea Debbie Mackin Carmel Campbell Annette Johnson Bob Molnar

Shelton Lakes Maria Santos Elsie Doyle Heather Pullen

Housatonic Lumber Lynn Miller

Iroquois Gas Transmission System

Ruth Parkins, Co-Chair
Andrienne Cabral, Co-Chair
Susan DeLeon
Jeff Galduzi
Ivy Kao
Beth Lazar
Susan Lydem
Sue Millican
Scott Rupff
Maria SAanzo

Venman & Co., LLC Russell Stockman

K-Mart Debra Dumas

Latex Foam International Meg Millea Jean Maciog

Miller Agency Ned Miller

Moore and Munger Sue Ray

Naugatuck Savings Bank

Nationwide Insurance Marjorie Gonzalez John Marco

Naugatuck Valley Health District Elizabeth King

Nextira-One Jeanine Egdorff

OCI Chemical

Rick Lissa
Steve Cardone
John Didato
Lorraine Fairchild
Maryann Ferrara
Theresa Grant
Joanne Bertanza
Rita Shirra
Jennifer Strang
Melissa Lane
Amy Ruggiano
Marie Johnson

Oxford Public Schools Rita Spruck

Town of Oxford First Selectman Katherine Johnson Joe Andreana Kelly Wegman

Pitney Bowes Information Based Solutions

Chairs:
William Dalton, Chairperson
Kevin Kiekhafer, Co-Chair

Committee:
Cobbina, George
Healey, Heather
McThomas, Amy
Miller, Lori
Perez, Glenda
Vallejo, Juan

Walker, Debbie
White, Laretha

Volunteers:
Acampora, Talia
Allen, Renee
Bonaventura, Christina
Bradley, Arline
Burbank, Susan
Ehlers, Kim
Ferrente, Kim
Foster, Kelly
Goodman, Nancy
Hyde, Jason
Logan, Steve
Lombardo, Colleen
Mastropietro, Kim
Matzinger, Rich
Medina, Nilda
Milanowski, Liz
Parravano, Rose
Phidd-Somers, Bridget
Younkin, Allison

Tri-State Co- Director:
Denise Rawles-Smith

Rapp's Paradise Inn Patty Reynolds

SBC/Snet Lisa Malloy

Shaw's Supermarket Barbara Toomey

Seymour Public Schools Tom Petruny, Superintendent Millie Gonzalez

Town of Seymour Madeline Rosebrock

Town of Shelton Robin Skowronski

Shelton Public Schools Leon J. Sylvester, Superintendent Edward Marocco Sandra Mahony Marie Sheridan

Sikorsky Aircraft Anita Desrosiers, Richard Gaudette, Juanita Butler

Stop & Shop – Ansonia Tom Sullivan Dave Russo Rick Trotta

Stop & Shop – Seymour Rocky Ditullio

Stop & Shop – Shelton Carmen Gaetano

TEAM, Inc. Richard Knoll Susan Westine Karen Hartzall

Tele-Media Cable

BettyAnn Cusano
Brigitte Crowe
Jerry Kosturko
Judy Langston
Richard Feher
Bob Dews
Greg Stevenson

T.J. Maxx-Shelton Brooke Treadwell

The United Illuminating Company

John Brancati
Ed Burns
Mary Jo Canno
Joanne Durand
Al Felice
Elaine Giametto
Beth Jansson
Sal Lupone
Charles Maresc
Rich Mento
Bob Oleyar
Jim Peloquin
Rich Reed
Steve Siedzik
Jean Stevenson
Anna Zinsmeister

Valley United Way Jane Snaider

Valley Regional Planning Agency Debbi Nespoli

W.E. Bassett Janet Peck

Wal*Mart – Shelton Terry Miller

Wal*Mart – Derby Coleen Tingley Bishop Thompson

Webster Bank Debbie Higgins Maria Goff

Xamax Industries, Inc. Lois Forcier

Viking Tool Ole Severson

United Way Partner Agencies

America Red Cross
Area Congregations Together
Boy Scouts-Housatonic Council
Boys & Girls Club of the Lower Naugatuck Valley
Catholic Family Services
Derby Day Care Center
Julia Day Nursery
Parent Child Resource Center
SONNCA
The Umbrella Program
Valley YMCA
Visiting Nurse Association

Thank you to area businesses who helped to support the Valley United Way throughout the 2002-2003 campaign.

**The Way
the Valley
Cares —**
Community by Community



75 Liberty Street, P.O. Box 418 Ansonia, CT 06401
Phone: 203/735-9331 Fax: 203/732-8831
Web site: www.valleyunitedway.org

Mission Statement

To develop and provide financial assistance and community leadership to nonprofit human service organizations which meet identified needs in the community.

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Valley United Way expresses its grateful appreciation to **Hasler, Inc.** for their generous support in the publication of this Annual Report.

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